

**California State University, Sacramento**  
**2013-2014 Committee on Diversity and Equity (CODE)**

Monday, November 18, 2013

1:30-3:00 p.m.

Sacramento Hall, Room 275

*Approved 12/2/13*

Members Present: Akutsu, Antonyappan, Bishop, Gu, Hanna, Jones

Members Absent: Ramirez, Torregrosa, Enchandia, Nouredine

- Meeting was called to order by Lynn Hanna, Chair, CODE.
- Meeting minutes of November 4, 2013 was approved.

**Information Items:**

Hanna reported on the Senate Executive Committee's meeting held on November 12, 2013: Ensuring accessibility to campus resources such as campus email and library resources by emeritus faculty, particularly in instances when the campus continues to benefit from their work.

**Action Items:**

Members read from the document that described the charge of CODE. Brief discussion ensued on the committee's role and its importance on campus, particularly in the context of not having voting powers at the executive committee.

Input from the members of CODE based on the OIR feedback were integrated into the survey by Antonyappan for those items that needed changes to enhance clarity, balance of universal/targeted application, modification of leading questions, and deletion of items that held ambiguous interpretation. She requested the members to read the modified version and the OIR's campus climate survey with the intent to examine the need/purpose for these surveys.

Members discussed the information that CODE's survey attempts to gather and the possible avenues for the application of the findings of the survey. Members also discussed the need for the university to assume system wide integration of diversity, and the need for engaging in continuous improvement to build diversity into all levels of functioning of the university.

Meeting was adjourned at 3:00pm.

Submitted by: Jude M. Antonyappan