

Faculty Policies Committee
Minutes of the Meeting of April 19, 2017
Approved: May 3 , 2017

Call to Order:

The Chair called the meeting to order at 1:10pm

Roll Call:

Roll was taken

Voting Members Present: Cyrenne, Ives, Kochis, Liu, Smith, Zeigler

Absent: Boulgarides, Wang

Non-Voting/Ex-Officio Members Present: None

Absent: Heather, Hurley

Open Forum

No items discussed.

Approval of the Agenda and Minutes: The agenda was approved. Minutes for March 15 and April 5 were approved, with April 5 minutes amended to correct language.

Subcommittee Updates: None.

California Promise

A draft statement was discussed. Some changes to wording were suggested. The chair will forward the amended statement for approval prior to submitting to the Senate Office.

Immigration and Customs Enforcement on Campus (Interim) Policy

Since several campus entities are working on statements and policy regarding the Immigration issue, an extension will be requested from the Senate Office. This will allow the chair to meet with CODE, Robin Carter and other interested parties to perhaps issue a joint statement. Gerri met with Jill Peterson, who advised to check with the statewide CSU website as well as verify Sanctuary City designation. Some legal issues regarding what can and cannot be asked of university employees were discussed.

Religious Holidays

A draft statement was discussed. Some changes to wording were suggested. The chair will forward the amended statement for approval prior to submitting to the Senate Office.

Academic Climate Survey

Feedback was requested on an Academic Climate survey being considered by the Diversity Council. The Faculty Policy Committee had no objections to the Academic Climate survey proposed by the Diversity Council. However, the following concerns were submitted:

- Q3 – Limits of majors and disciplines listed.
- Q16 – The definition of International Faculty member should be specific.
- Q20 – Faculty members may not be aware of the search committee and departmental processes that were involved in their hiring. Additionally, processes may change within departments.

- Q33 – Concern that these are the only options available.
- Q42 – Perhaps the type of visa could determine the definition of International Faculty. However, additional options should be ‘Other’ or ‘Decline to state’.
- Which faculty does the survey include? Is the survey meant for Coaches, Counselors, Librarians, Temporary Faculty?
- A statement at the beginning of the survey should state the purpose and goals for the data.

The chair will forward a response statement for approval prior to submitting to the Senate Office.

Academic Calendar

The results of the faculty survey were discussed. Student responses to an ASI poll were also noted. Generally, the majority of responders favored a policy that was the same every year (79%). However, many also preferred a week off at Thanksgiving, with no winter intersession to compensate for the additional instructional days. Many also commented on moving Spring Break to coincide with the largest K-12 school districts. Draft policies and sample calendars will be prepared. Research will be done on the use of winter intersession.

Adjourned 2:30pm