

**FACULTY POLICIES COMMITTEE
2013-2014**

**Minutes
October 2, 2013
Approved: October 16, 2013**

Present: W. Buchan, D. Grushkin, S. Holl (Chair), M. Kochis, H. Lee, H. Ozcelik, A. Rechs, T. Wang, K. Porter (HR)

Absent: M. Beddow, S. Bowie (ex), R. McCurdy

1. Called to Order at 1:15 pm
2. Open Forum: there was no discussion
3. Approval of Agenda – amended to add the minutes of Sept. 18, 2013. MSC
4. The minutes of the Sept. 18, 2013 were discussed. Maria noted that the librarians do not “need” to take two full months off but “can opt” to. The minutes were amended to reflect that change and were approved as amended. MSC
5. Information Items /Announcements /Reports from SubCommittee Liasons
 - Chair Holl reported that we still need ASI and USA representatives
No report at this time for the following:
 - a. Center for Teaching and Learning [Maria Kochis]
 - b. Pedagogy Enhancement Awards Subcommittee [Wendy Buchan]
 - c. Research and Creative Activities Awards Subcommittee [Maggie Beddow]
 - d. Visiting Scholars Subcommittee [Adam Rechs]
 - e. Lifetime Achievement Award for Community Service Selection Committee [Ta-Chen]
 - f. Livingston Annual Faculty Lecturer Committee [Hakan Ozcelik]
6. Committee Appointments: using the Senate Preference poll from Spring 2013 nominations to the Visiting Scholars Subcommittee were made. We will seek additional information before we make nominations to the Pedagogy Enhancement Awards Subcommittee
New Business:
7. The Campus Climate Survey from HR and the comments from various faculty was discussed. The goal of HR is to provide better service to all employees. The “one size fits all” approach is indication that there is a disconnect between HR and campus faculty. We would like to find a meaningful way to interact and let faculty know that HR is a resource. FPC would like to make clear that because the survey does not really address faculty issues the results may not have any meaning. FPC recommends that HR develop a new survey specifically for faculty using the expertise of OIR and FPC input. This information will be communicated to the requesting faculty and to the EC.

Old Business:

8. Academic Calendar (postponed until Oct. 16 - Lakshmi will present a draft for discussion). FPC requests that the 2014-15 AY calendar be posted.
9. There was a general discussion of the RTP policies that have been posted to the FPC Blackboard site. They are quite varied in the way all aspects of evaluation of faculty are conducted. FPC would like to have some campus-wide discussions on scholarship. We would like to gather and share information on the various definitions of scholarship, how scholarship is conducted, how it is evaluated. We will take one of our future meetings to have a “round table” discussion among the FPC members to determine how to focus the campus wide meetings.

10. The Class Size Task Force Report was briefly discussed. Hellen brought to our attention that Recommendation 4 would be particularly harmful to departments that provide a significant service course load because those courses are offered preferentially to the major courses. A discussion of workload credit for thesis, special problems, etc. is also needed. This will be taken up at future meetings.

11. Meeting adjourned at 2:30

Respectfully submitted,

Susan L. Holl