

MARCH 17 1981

ACADEMIC SENATE
OF
CALIFORNIA STATE UNIVERSITY
SACRAMENTO

Academic Senate Received
413

MINUTES

Issue #10

March 11, 1981

ROLL CALL

Present: Adams, Amer, Barkdull, Barrera, Bossert, Brackmann, Breese, Campbell, Comstock, Covin, Elfenbaum, Eisner, Esquerra, Fish, Foreman, Furey, Garthe, Gerber, Gillespie, Gillott, Haq, Harley, Jamieson, Kerby, Kloss, Leezer, McDaniel, Murai, Neal, O'Connor, Roth, Semas, Slaymaker, Tobey, Weininger, Whitesel, Whitney

Absent: Connor, Frost, Gates, Golub, Gregory, Moore, Serrano, Skube, Smith, Stull, Urone

A regular meeting was convened by Jerry Tobey, Wednesday March 11, 1981 at 2:00 p.m. in SSC-107.

INFORMATION

1. A special Academic Senate meeting has been scheduled for April 1, 1981, at 2:00 p.m. in SSC-107. The subject will be "academic senates and collective bargaining", and the speaker will be Joseph Garbarino (U.C. Berkeley).
2. Don Hata has been appointed CSUS Director of Development.

ACTION ITEMS

AS 81-11/F1r. MINUTES

The Minutes of the February 25, 1981 meeting are approved.

Carried unanimously.

AS 81-12/Ex. COMMITTEE APPOINTMENTS

Academic Policies Committee: ROLAND ESQUERRA, (Spring 1981 replacement for S. Serrano, Senator, 1982)

Curriculum Committee: MARSHA DILLON, Arts/Sci., 1983 (replacement for C. Barnes)

AS 81-12/Ex. -- contd.

Graduate Policies/Programs Committee: JUANITA BARRENA (Spring 1981 replacement for J. Simes, at-large, 1983)

Committee on Committees, 1980-81:

Convenor: ROBERT FOREMAN
Student Senator: none (no students appointed for 1980-81)
Arts and Sciences, Social Sciences: JOHN BRACKMANN
Arts and Sciences, Humanities & Fine Arts: ROBERT EISNER
Arts and Sciences, Science & Mathematics: SUSAN SLAYMAKER
Education: HAROLD MURAI
Business and Public Administration: MICHAEL WEININGER
Engineering: JOHN GILLESPIE
Social Work: NORMAN ROTH
Health and Physical Education: LOUIS ELFENBAUM
Nursing: PHYLLIS SEMAS
Library: STANLEY FROST
Student Affairs: ALGARD WHITNEY
Ethnic Studies: DAVID COVIN

Carried unanimously.

*AS 81-13/Ex. ACADEMIC SENATE APPOINTMENT, 1981-83

Replacement for Douglas Neifert, Staff, 1981: GEORGIANA HORINE or TOSHI KAWAMURA or SANDY OFSENEK or MARIE PEREZ or PENNIE PROVO

Carried unanimously.

*AS 81-14/GP,CC,FA,Ex. EDUCATION OPTION

The Academic Senate approves the proposed Master of Arts Option in Gifted/Talented Education.

Carried unanimously.

*AS 81-15/GP,CC,FA,Ex. BEHAVIOR MODIFICATION CERTIFICATE PROGRAM

The Academic Senate approves the Behavior Modification Certificate Program proposal.

Carried unanimously.

*AS 81-6/AP,Ex. EXAMINATION SUPERVISION

The Academic Senate recommends the policy that when the nature of a test is such that cheating is possible, the proctor will remain in the room to supervise the examination.

Carried.

*AS 81-7/UARTP,Ex. QUORUM - ARTP COMMITTEES

The Academic Senate recommends that sections 4.05.05.B.2, 4.13.09.D.2, and 4.21.05.C of the FACULTY MANUAL be amended as follows:

~~Each primary level evaluation report shall be approved by a simple majority of the primary level ARTP committee.~~ Substantive evaluations and final recommendations shall require the participation of a quorum of two-thirds (2/3) but not fewer than three (3) of all elected committee members or duly elected alternates. Each primary level evaluation report shall be approved by a simple majority of all members of the primary level ARTP committee. The department chair shall be an ex officio non-voting member of the committee and shall make an independent evaluation. The department chair shall indicate in writing concurrence with the department report; or, in the event that the department chair does not concur with the report, s/he shall specify in writing the reasons for her/his non-concurrence, based upon evidence in the candidate's personnel action file.

Carried. |

AS 81-16/Ex. SALARY SCHEDULE

The Academic Senate, CSUS, opposes the Faculty Salary Schedule ("Option III") adopted by the Board of Trustees at their January meeting.

The Senate believes that there has still been no adequate or reasonable consultation with the statewide or local senates on the Salary Schedule, and that the policy adopted is substantially the same as the prior proposal. On October 29, 1980 the CSUS Academic Senate condemned the original proposed Salary Schedule on the following grounds:

AS 81-16/Ex. -- contd.

The proposed salary schedule violates the principle of merit review by making difficulty-in-hiring and retaining faculty, because of salary consideration, a criterion for promotion. The proposed schedule would, therefore, seriously damage faculty morale by making promotions depend in part on fluctuating market considerations, and by treating faculty in different university units unequally.

The proposal would entail annual, substantive evaluation of a large proportion of faculty members. It would, therefore, demand excessive blocks of faculty members' time. This added burden would detract significantly from teaching and university committee work.

The proposal will not achieve its goal of attracting and retaining faculty for engineering, business, and computer science. Even under the proposed system, university salaries would be significantly lower than salaries available in those areas in the private sector.

Before the Board of Trustees acts on the proposal, alternative means of assisting schools with planning, hiring, and retention problems should be studied carefully at the state and local levels.

The Academic Senate affirms that these objections also pertain to the policy adopted by the Board of Trustees.

Carried.

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The meeting was adjourned at 3:00 p.m.

Lou Dell Moore
Lou Dell Moore, Secretary *LM*

LM/CD

*President's approval requested.