

A C A D E M I C S E N A T E

AGENDA

Wednesday, May 9, 1984

2:00 p.m.

Student Senate Chambers, University Union

INFORMATION

1. Faculty allocations, research and development - update from Executive Vice President Barkdull
2. Need for faculty to indicate willingness to serve on the following ad hoc search committees during the summer:
 - a. Vice President, Operations and Finance
 - b. Associate Vice President, Resource Planning and Allocation
 - c. Affirmative Action Officer and Assistant to the President
 - d. Assistant Vice President, Telecommunications
3. Initiation of search for CSUS Athletic Director

CONSENT CALENDAR

AS 84-22/Ex. COMMITTEE APPOINTMENTS

Military Studies Advisory Board: ROGER WESTRUP, Student Member

AS 84-23/AP, Ex. LIBRARY PLANNING COMMITTEE AND LIBRARY BUDGET COMMITTEE

The Academic Senate approves the following:

The Academic Senate shall ask the President to establish a Library Planning Committee and Library Budget Committee as suggested in The Library Self-Study Project 1982-83 with the following modification: Each committee shall include a faculty representative from the Library Subcommittee of the Academic Policies Committee. [Attachment A: Recommendations #16 and #21, Part 4, from The Library Self-Study Project 1982-83.]

AS 84-24/FA, Ex. FACULTY ON EARLY RETIREMENT AND PRE-RETIREMENT
REDUCTION IN TIME BASE PROGRAMS

The Academic Senate approves the following:

Faculty on pre-retirement, reduced load, or early retirement shall be considered eligible faculty in Academic Senate elections and have the right, but not obligation, to serve on senate committees and subcommittees (this does not include ARTP matters).

AS 84-25/CC, GPPC, Ex. CURRICULUM REVIEW - CHEMISTRY

The Academic Senate recommends approval of the currently authorized degree programs for the Bachelor of Arts, Bachelor of Science, and Master of Science in Chemistry for a period of five years or until the next scheduled program review. [A copy of the Academic Program Review for Chemistry is available for review in the Academic Senate Office, Adm. 264.]

REGULAR AGENDAAS 84-21, Flr. MINUTES

Approval of Minutes of meeting of April 11, 1984.

AS 84-26/Ex. POST-TENURE REVIEW ~~[Reconsideration of AS-84-14]~~

Carried
The Academic Senate adopts the recommendation of the Executive Committee that responsibility for policies and procedures for the evaluation of the teaching effectiveness of tenured faculty be assigned to the jurisdiction of the Faculty Affairs Committee.

AS 84-27, Ex. RTP CRITERIA AND STANDARDS FOR UNIT 4 EMPLOYEES

The Academic Senate adopts the following resolution:

WHEREAS, The Executive Vice President, Dean of Students, and Acting Vice President for Administration and Business Affairs have in their memorandum of April 6, 1984, addressed to "All Unit Four Members," promulgated policies and procedures for the evaluation of Student Affairs Officers who are members of the academic support unit; and

WHEREAS, Such policies and procedures were developed and promulgated in the absence of consultation with the Academic Senate; and

WHEREAS, The Academic Senate has in the past on this campus, through evaluation policies developed under its aegis, been responsible for setting the criteria and standards for promotion, retention, and tenure decisions respecting academic support unit employees; and

WHEREAS, The Higher Education Employer-Employee Labor Relations Act (HEERA) defines criteria and standards for the appointment, promotion, evaluation, and tenure of academic employees to be outside the scope of responsibility of collective bargaining; and

WHEREAS, The Higher Education Employer-Employee Labor Relations Act (HEERA) asserts that criteria and standards for appointment, promotion, evaluation, and tenure of academic employees shall be the joint responsibility of the academic senate and the trustees; and

WHEREAS, The principle of collegiality as observed on this campus has resulted in the inclusion of Student Affairs Officers as academic employees; and

WHEREAS, The administration's proposal to remove the evaluation of such employees from the purview of the Academic Senate is not only against public policy as expressed in law, but inimical to the preservation of collegiality in governance on the campus; therefore, be it

RESOLVED, That the California State University, Sacramento, Academic Senate asserts its joint responsibility in establishing criteria and standards for appointment, promotion, evaluation, and tenure of all academic employees (including academic employees in Unit 4); and, be it further

RESOLVED, That criteria and standards for all academic employees shall continue to be formulated by the University Appointment, Retention, Tenure, and Promotion Committee, which is a committee of the Academic Senate of CSUS.

Carried over

AS 84-28/Ex. PROFESSIONAL LEAVES

The Academic Senate adopts the following resolution:

WHEREAS, The Memorandum of Understanding (Articles 27 and 28) provides for the formation of an elected

Carried

faculty committee to review applications for sabbatical and difference-in-pay leaves; and

WHEREAS, Campus tradition at California State University, Sacramento, as well as sound practices of consultation and collegiality in the academy, call for joint decision-making in the evaluation of applicants for professional leave; and

WHEREAS, Professional leave committee guidelines, passed by the Senate (AS 83-76, AS 83-92) and approved by the President on January 23, 1984, indicated that ranking of projects following review would be done on the basis of the following three criteria: "quality of project, benefit of project to the University, and accrued service of applicant since initial eligibility"; and

WHEREAS, The committee diligently and seriously pursued its assigned responsibilities according to the above guidelines; and

WHEREAS, The ranked list of eligible faculty members recommended/not recommended for sabbaticals has in fourteen cases been reversed by administrative action; and

WHEREAS, In several cases, the committee's rankings have been rejected or ignored ~~in an arbitrary, capricious, and unreasonable manner, and without explanation relative to established criteria;~~

WHEREAS, In several cases, the criteria applied have been different from those developed by the Senate and approved by the President; and

WHEREAS, The list of persons granted professional leaves has not as of this date been revealed to the campus community, contrary to past practice; therefore, be it

RESOLVED, That the Academic Senate, California State University, Sacramento, urge the President to accept the recommendations made by the Professional Leave Committee on the basis of the guidelines approved by the President.

AS 84-29/Ex. Commendation - Alan D. Wade

AS 84-30/3th. Creation & Filling of New Administrative Positions in the School of Arts & Sciences
[McGillivray] Carried over.

4¹⁰ adjournment

Excerpted from "The Library Self-Study Project -- Report of the Self-Study, October 1983."

Page 30, Recommendation #16:

It is recommended that the Library establish a standing committee for library planning with an appropriate composition of staff members representing administration, library faculty, and support staff and having specific charges which will satisfy stated objectives.

This committee would work closely with the university librarian and the executive staff (and, by extension, the total library staff, the teaching faculty, and campus administration) in formulating long-range planning recommendations in keeping with future trends, influences, and developments which may arise and which are beyond our control. Committee membership of at least two years should be considered to provide continuity.

Page 38, Recommendation #21, part 4:

It is recommended that the library establish a budget committee, composed of librarians and support staff, whose responsibilities shall include, but not be limited to: (a) establishing a timetable for budget planning that anticipates the university's request for information; (b) designing forms for budget requests to provide uniformity and facilitate handling; (c) designing forms for statistics-keeping to support budget requests; (d) arranging periodic orientations for staff to promote understanding of the budget process; (e) arranging training sessions for persons most involved with the budgetary process so that they may learn to construct budget requests and justifications; (f) establishing priorities for annual budgetary expenditures and making recommendations to administration; (g) consulting with other committees concerning long-range plans for the library that include important financial considerations.

This budget committee should have a defined and representative membership, have a written charge, and should be constituted as a consultative body whose main focus is to work on the annual budget allocations. It is not intended that this committee should consider every budget expenditure. The library administration must retain the flexibility it needs to respond rapidly to unforeseen changes and ongoing budgetary requirements.

AS 84-26/Ex : An Amendment by substitution

Resolved:

That the Academic Senate recommends that the University ARTP Committee be asked to include peer review of tenured faculty among the instances of peer review of faculty about which it currently develops proposals of policy.

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17-13
M. J. ...

AS 84-29/Ex. COMMENDATION OF ALAN WADE

WHEREAS, Alan Wade has served with distinction as Chair of the Academic Senate, California State University, Sacramento, for the past three years, the only person ever to serve three consecutive terms; and

WHEREAS, During these three years, he has presided over thirty-six Senate meetings, in five different locations, with patience, wit, and a reasonably close observance of Robert's Rules of Order; and

WHEREAS, He has participated in seventy-three meetings of the Executive Committee, combining patience with perseverance; and

WHEREAS, During his terms of office, the Academic Senate has taken two hundred and eleven actions, including many dealing with three different General Education programs, the transition to collective bargaining, and the coming of athletic scholarships; and

WHEREAS, He has met over five-hundred times with members of the administration, including three presidents, without a single recorded incident of physical violence; and

WHEREAS, Through the innovation of the Chair's Newsletters, he has kept the faculty informed of what is going on around the campus, even though all too often he has had to report that "we are still uncertain as to ultimate solutions..."; and

WHEREAS, His distinguished appearance and sartorial splendor have impressed many members of the community and the media, not including Bill Conlin; and

WHEREAS, As Chair, he has persistently demanded that the Administration recognize the necessity of faculty representation and consultation in any and all matters affecting faculty rights and responsibilities; and

WHEREAS, As Chair, he has appropriately combined a firm advocacy of faculty rights with a basic commitment to collegiality, recognizing that being wrong over issues does not necessarily demonstrate innate depravity; therefore be it

RESOLVED, That the Academic Senate, CSUS, on behalf of the faculty and the campus community, thank and commend Alan Wade for his distinguished service as Chair.

May 9, 1984