

ACADEMIC SENATE
OF
CALIFORNIA STATE UNIVERSITY
SACRAMENTO

Minutes

Issue #14

Special Meeting
Wednesday, April 24, 1985

ROLL CALL

Present: Addicott, Alexander, Anderson, Chmaj, Deaner,
Farrand, Figler, Gelus, Good, Harriman, Hernandez,
Hitchcock, Holl, Huff, Jensen, Knepprath
(Parliamentarian), Koester, Kostyrko, Kramer,
Madden, Maxwell, McGillivray, Nelson, Pettay,
Radimsky, Robbins, Shattuck, Spray, Stroumpos,
Swanson, Torcum, Wade, Wheeler, Wilson

Absent: Aichele, Beckwith, Collins, Cowden, Glenn, Kelly,
Pucci, Scott, Winters

ACTION ITEMS

*AS 85-16/UARTP, Ex., Flr. UNIVERSITY ARTP POLICY (continued
from 4/10/85)

It was moved and seconded (Farrand/Nelson) to amend
Section 5.05.E (page 16) as follows: ...following
professionally related contributions:

Defeated.

It was moved and seconded (Swanson/Wheeler) to repeal
the April 10 action of the Senate amending Section
5.05.C.1.c.3.

Carried. (HAND VOTE: Yes - 18; No - 9; Abstentions - 1)

It was moved and seconded (McGillivray/Swanson) to amend
Section 6.03 (page 19) by adding: 5. The President
will only grant retreat rights in conformity with the
departmental recommendation.

Carried unanimously.

It was moved and seconded (Radimsky/Holl) to amend Section 8.01.B, (page 30) as follows: In general, retention decisions in the early years of service rely heavily on a faculty unit employee's preparation and ability, while tenure and, promotion and later retention decisions place more emphasis on contribution and performance.

Carried.

It was moved and seconded (McGillivray/Holl) to amend Section 9.03.B (page 36) by substituting the following for the material in parentheses following the M.O.U. quote:

(On this campus, 1) procedures shall be developed by primary and secondary committees and shall be reviewed by the University ARTP Committee in the case of the periodic evaluation of probationary faculty; 2) procedures shall be developed by primary committees and shall be reviewed by the University ARTP Committee in the case of the periodic evaluation of temporary faculty; and 3) procedures shall be developed by primary committees and shall be reviewed by the Faculty Affairs Committee in the case of periodic evaluation of tenured faculty.)

Carried.

It was moved and seconded (Farrand/Chmaj) to amend Section 9.01.R (page 34) as follows: All substantive evaluations and final recommendations shall require the participation of all elected committee members ~~or~~ duly elected alternates. Participation shall include reviewing the Working Personnel Action File of each candidate whose performance will be evaluated by the primary and secondary committee and attending each and every meeting of the committee at which substantive deliberations take place or final recommendations are made, or both. Any duly elected alternate shall review all files and be present at all of these meetings, but may not participate in discussions or decisions. If a member of the committee misses a meeting, an alternate shall replace the absent member for the remainder of the cycle.

It was moved and seconded (Nelson/Figler) to amend the amendment by striking the words "discussions or".

Defeated.

Carried.

It was moved and seconded (Radimsky/Holl) to amend the last sentence of Section 9.01.R (page 34) as follows: If a member of the committee misses a meeting is unable or unwilling to perform the duties of a committee member, an alternate shall replace the absent member for the remainder of the cycle.

Defeated.

It was moved and seconded (Jensen/Chmaj) to substitute the following for Section 10.03 (page 43):

10.03 Termination and Recertification

- A. A faculty employee wanting to terminate employment after the initial or subsequent certification period shall so indicate in writing at least six months prior to the termination of the current certification period.
- B. In the absence of such a request, and except in the case of compelling circumstances, the President shall recertify the faculty employee for the subsequent academic year.
- C. Certified faculty employees shall be evaluated consistent with the procedures for post-tenure review.
- D. In the case of compelling circumstances, the procedures and requirements for recertification shall be the same as those for the initial certification.

Defeated.

The Academic Senate approves as University policy the "Proposed University ARTP Policy," dated February 26, 1985, as amended on April 10 and April 24, 1985.

Carried unanimously.

The meeting was adjourned at 4:00 p.m.


Janice McPherson, Secretary

JM

*President's response requested. Because of length of policy, it is not attached to these minutes. After final approval by the President, the policy will be distributed to faculty members.