

ACADEMIC SENATE  
OF  
CALIFORNIA STATE UNIVERSITY  
SACRAMENTO

Minutes

Issue #4

October 8, 1986

ROLL CALL

Present: Alexander, Anderson, Barnes, Beckwith, Bess, Burger, Christian, Coleman, Comstock, Curry, Endres, Farrand, Favila, Figler, Fitzwater, Gillott, Hamilton, Horrigan, Jensen, Kellough, Kenny, Kimenyi, Knepprath (Parliamentarian), Koester, Kostyrko, Madden, Maxwell, McGillivray, Moorehead, Morrow, Phelps, Price, Pucci, Radimsky, Rombold, Sauls, Savino, Sharp, Shattuck, Snow, Ster, Sullivan, Takeuchi, Torcom, Tzakiri, Yousif

Absent: Cook, Harralson, Hernandez, Kaltenbach, Taniguchi, Winters

ACTION ITEMS

AS 86-58, Ex. FACULTY EARLY RETIREMENT PROGRAM

[The Executive Committee, on behalf of the Academic Senate, at its meeting of September 17, 1986, adopted and transmitted the following resolution:]

Whereas, The Faculty Early Retirement Program (FERP) has offered substantial benefits to individual faculty members and to the entire CSU, and

Whereas, The discontinuation of FERP has been proposed in the current bargaining process, therefore be it

Resolved, That the Academic Senate, CSU, Sacramento, urge the continuance of the Faculty Early Retirement Program, and be it further

Resolved, That copies of this resolution be transmitted to President Donald R. Gerth, Chancellor W. Ann Reynolds, Collective Bargaining Committee Chair Tom C. Stickel, Board of Trustees Chair Dale B. Ride, CFA CSUS Chapter President Alan Wade, CFA President Ann Shadwick, and CFA General Manager Edward Purcell.

Carried.

AS 86-59/F1r. MINUTES

The Minutes of regular meeting of September 10, 1986, are approved.

Carried.

\*AS 86-54/FA, Ex., F1r. DEPARTMENT CHAIR ELECTIONS

Faculty Manual Section 3.14.03 shall be amended as follows  
[strikeover=deletion; underlining=addition]:

## 3.14.03 Selection

- A. Department chairs shall be nominated by secret ballot by a majority vote in an election in which at least all full-time tenured and probationary faculty members of the department, including those on the Faculty Early Retirement Program (FERP), ~~who have been full-time faculty for no less than one year~~ are eligible to vote.

Carried.

AS 86-60/Ex. COMMITTEE APPOINTMENTS

Senate Committees:

Academic Policies Committee: PETER LUND, At-large, 1989 (repl. M. Turner)

Curriculum Committee: ZEPHANIAH DAVIS, Prof. Schools, 1988 (repl. A. Radimsky)

Fiscal Affairs Committee: EUGENE SAULS, At-large, 1989 (repl. J. Bosco)

Military Studies Advisory Board: KARL VON DEN STEINEN, At-large, 1989 (repl. M. Work)

Research and Scholarly Activity Committee: PETER SHARP, Senator (repl. J. Oldenburg)

JAMES POLAND, Health and Human Services, 1989 (repl. J. Bosco)

University Committees:

Children's Center Parent Advisory Council: SUSAN HOLL, At-large, 1987

Faculty Representative, ASI Student Senate: JOSEPH ORSINI, At-large, 1987

University Resources and Planning Council: JOSEPH MORROW, Executive Committee Representative, 1987

Carried unanimously.

\*AS 86-61/CC, GPPC, FisA, Ex. PROGRAM CHANGES

Modification of Italian Minor: Revision identifies specific courses in place of 199s.

Environmental Studies Major: Modification resulting from the separation of a required course into two courses.

Insurance Concentration, Management: Addition of elective courses in Organizational Behavior and Environment in order to strengthen the concentration.

Multiple Subjects/Learning Handicapped Joint Credential Program: An experimental program integrating two teaching credentials, requiring 59 units rather than the 72 units now required to obtain both credentials; attempts to meet growing demand for special education teachers.

Graduate Program in Physical Education: Modifications in the program to meet the expressed needs of students.

Carried unanimously.

AS 86-62/Ex. ELECTIONS COMMITTEE - COMPOSITION

The membership of the Academic Senate Elections Committee shall be expanded from two to five members, in addition to the Vice Chair.

Carried unanimously.

\*AS 86-63/G.E., Ex. GENERAL EDUCATION PROGRAM

The statement of General Education Criteria, Section III, The Arts and Humanities, subsection B, first paragraph, shall be amended as follows [strikeover=deletion; underlining=addition]:

B. Arts, Humanities, and Foreign Languages (9 units minimum)

This category shall be designed to transmit a knowledge and appreciation of the Western and non-Western cultural heritage in the humanities and the arts. Courses shall be broad in scope and seek a comprehensive understanding of the heritage being studied. ~~The~~ Courses will cultivate the intellect and imagination through the examination of one or more of the following: ideas, values, linguistics, foreign languages, and aesthetic forms. These courses shall also meet one or more of the following objectives:

1. ...
2. ...
3. ...
4. ...

Carried.

AS 86-64/Ex. ATHLETICS/ACADEMIC OVERSIGHT

Whereas, The faculty, administration, and staff of CSU, Sacramento, agree on the desirability of a sound program of athletics, in which student athletes are indeed students as well as athletes, and

Whereas, The Athletic Advisory Board has, since 1983, been the only campus body authorized to advise the President concerning athletic policy, and

Whereas, Although two members of the Athletic Advisory Board are appointed by the Academic Senate, the recommendations of the Board are not subject to review by the Senate, and

Whereas, The Academic Senate, by its Constitution, is authorized to make recommendations to the President "on any academic matters delegated to the President by law," therefore be it

Resolved, That the Senate nominees to the Athletic Advisory Board be given the following expanded charge:

1. To gather and maintain information on the academic performance of student athletes, including but not limited to
  - the number of athletes in each sport
  - the number of athletes receiving financial assistance based on athletic ability in each sport
  - the number of special admissions by sport
  - the number of athletes, scholarship and non-scholarship, declared ineligible for academic reasons
  - the number of athletes graduating in each sport
  - the average GPA of athletes in each sport.
2. To report periodically and recommend to the Academic Senate through the Executive Committee appropriate policies designed to promote an academically sound athletics program.
3. To act as a conduit for concerns of the Senate to be carried to the Athletics Advisory Board.

Carried.

AS 86-65/UARTP, Ex., Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 9.07.L

The Academic Senate postpones consideration of AS 86-65 until the November Senate meeting.

Carried.

AS 86-67/Ex. PROPOSITION 61 (GANN PAY INITIATIVE)  
(Refer to Page 5)

ACADEMIC SENATE  
of  
THE CALIFORNIA STATE UNIVERSITY

AS-1685-86/GA & AA  
September 4-5, 1986

OPPOSITION TO PROPOSITION 61  
(GANN PAY INITIATIVE)

- WHEREAS, The state Attorney General believes (1) that Proposition 61 contains a number of undefined or ambiguous provisions which will lead to years of litigation before they can be completely understood and (2) that it is "difficult to imagine a measure more disruptive of morale and service within state and local government"; and
- WHEREAS, The disruption caused by the proposition must result in a marked decrease in the ability of the State of California to perform services necessary to maintain the quality of life for all the citizens of the state; and
- WHEREAS, Proposition 61 would markedly reduce the capacity of the education system of the state to recruit and retain the highly qualified faculty and administration needed to maintain excellence of education for the students in California; and
- WHEREAS, The probable buyout of basic benefits of sick leave and earned vacation would impose a high cost to the State; and
- WHEREAS, Proposition 61 prohibits the accrual of sick leave from year to year which creates an unfair hardship on public employees; and
- WHEREAS, Arbitrarily imposed conditions concerning salaries and other compensation limit the exercise of reasonable judgment in determining public policy by the elected representatives of the people; therefore be it
- RESOLVED: That the Academic Senate of The California State University join with the CSU Board of Trustees in vigorously opposing Proposition 61 (the Gann Initiative); and be it further
- RESOLVED: That the local campus senates be urged to join in the opposition to Proposition 61 and to work for its defeat by disseminating information regarding the impact on the CSU to colleagues, students, parents and the public at large.

APPROVED UNANIMOUSLY

September 4-5, 1986

AS 86-66/Ex. PROPOSITION 64 (AIDS INITIATIVE)

Whereas, Proposition 64, dealing with Acquired Immune Deficiency Syndrome (AIDS), would prevent school attendance by teachers, staff, and students who have AIDS, who have tested positive for the antibody of the HTLV-III (AIDS) virus, or who reside with individuals who have tested positive for the antibody; and

Whereas, Current evidence from health authorities and the Centers for Disease Control in Atlanta indicates AIDS can be transmitted only through intimate sexual contact or directly from contaminated blood; and

Whereas, The California State University has an AIDS Policy and Guidelines which is contrary to the proposed initiative; therefore be it

Resolved, That the Academic Senate of California State University, Sacramento, urge the university administration to distribute expert medical information on Acquired Immune Deficiency Syndrome to faculty, staff, and students; and be it further

Resolved, That the Academic Senate CSUS urge the Chancellor, the CSU Board of Trustees, and CSU faculty to oppose Proposition 64.

Carried unanimously.

AS 86-67/Ex. PROPOSITION 61 (GANN PAY INITIATIVE)

Resolved, That the Academic Senate, CSU, Sacramento, endorse the resolution of the Academic Senate CSU on Proposition 61 [reproduced on page 9], and be it further

Resolved, That the Academic Senate, CSU, Sacramento, urge all members of the campus community to join in working for the defeat of Proposition 61.

Carried unanimously.

AS 86-68/Ex. PROPOSITION 56 - HIGHER EDUCATION GENERAL OBLIGATION BOND

Whereas, Proposition 56 (The Higher Education Facilities Bond Act of 1986) authorizes the State to sell \$400 million in general obligation bonds to finance new building construction, renovation, and equipment for the University of California, the California State University, and the California Community Colleges; and

Whereas, The passage of Proposition 56 would have the immediate effect of providing funds for building the Engineering/Computer

Science addition and for working drawings for the Library expansion and the long-term effect of providing funds for building the Library and a new classroom building at CSU, Sacramento; and

Whereas, This new construction is essential if the campus is going to meet the demands of the modern curriculum and accommodate increasing numbers of students; therefore be it

Resolved, That the Academic Senate, CSU, Sacramento, endorse Proposition 56 and urge all members of the campus community to support and work for the passage of Proposition 56; and be it further

Resolved, That the Academic Senate, CSU, Sacramento, urge the university administration to disseminate this support of Proposition 56 as widely as possible.

Carried unanimously.

AS 86-69/Ex. STUDENT SERVICE PROFESSIONALS - VOTING ELIGIBILITY

Whereas, It has been the longstanding policy of the California State University, Sacramento, Academic Senate to consider Student Affairs Officers as part of the faculty with rights to vote in Senate elections and to serve as faculty representatives on Senate committees and other bodies of university governance; and

Whereas, The Chancellor's office reclassified the Student Affairs Officers as Student Service Professionals, some of whom are designated academically related and some of whom are not; and

Whereas, A number of former Student Affairs Officers have opted to be under the Management Personnel Plan; and

Whereas, It is the intent of the Senate to continue the voting and participation privileges of the former Student Affairs Officers who have not opted for the Management Personnel Plan; therefore be it

Resolved, That effective January 1, 1987, voting rights for Student Affairs personnel in Senate elections shall be limited to individuals in the following classifications:  
Student Service Professional I--Academically Related  
Student Service Professional II--Academically Related  
Student Service Professional III--Academically Related  
Student Service Professional III  
Student Service Professional IV  
who are not under the Management Personnel Plan; and be it further

Resolved, That any former Student Affairs Officers presently serving on any committee or other Senate body may continue to serve through the Academic Year 1986-87.

Carried.

AS 86-70/Ex.Flr. BOOKSTORE SCHEDULING

Resolved, That the Academic Senate, CSU, Sacramento, urge the faculty to take all appropriate steps to ease the problems resulting from the closing of the Hornet Bookstore and the use of a temporary facility. Such steps could include:

1. submitting textbook orders by October 30
2. reassigning the same textbook when the same course is taught in the spring, when feasible
3. urging students to buy books before the first week of classes.

Carried.

AS 86-71/Ex., Flr. COLLECTIVE BARGAINING

Whereas, The faculty and the Academic Senate of CSU, Sacramento, are committed to maintaining and improving upon the high quality of education in the CSU, on behalf of the taxpayers and citizens of California; and

Whereas, An analysis of the CSU collective bargaining proposals indicates several elements which we believe will have a negative effect upon the achievement and maintenance of quality education in the CSU, specifically the proposal to separate rank from salary and thereby substitute the values of the market place for the values of the academic community; and

Whereas, The CSU collective bargaining proposals further propose to alter significantly the faculty role in academic governance, specifically to limit the participation of faculty on the Faculty Early Retirement Program; and

Whereas, The CSU collective bargaining proposals represent a significant step backwards from rights and expectations established in previous agreements such as attempts to remove binding arbitration from the grievance procedure; attempts to remove careful consideration language for lecturers, and attempts to narrow benefit eligibility; and

Whereas, The CSU collective bargaining proposals contradict the Trustees' stated commitment to collegiality and in fact appear to represent a commitment to its antitheses, specifically to proposals such as separating rank from salary which will have



the effect of pitting faculty against management and each other to the serious detriment of the educational enterprise; therefore be it

Resolved, That the faculty and the Academic Senate of CSU, Sacramento, strongly urge the CSU management to negotiate in good faith with the CFA toward a contract that has as its primary goal, not the mastery of faculty by management, or the taking away of hard-won faculty rights, but rather the attainment of conditions and standards that encourage faculty to do the best possible job in the interests of their students and of the taxpayers and citizens of California; and be it further

Resolved, That this resolution be sent to Chancellor W. Ann Reynolds and the Trustees of The California State University.

Carried unanimously.

The meeting was adjourned at 3:40 p.m.

  
Janice McPherson, Secretary

\*President's response requested.