

Jan

1993-94 ACADEMIC SENATE  
OF  
CALIFORNIA STATE UNIVERSITY  
SACRAMENTO

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Minutes

Issue #12

December 2, 1993

## ROLL CALL

Present: Baldini, Burgess, Chopyak, Cintron, Cleveland, Cook, M. Dillon, W. Dillon (Parliamentarian), Ernst, Fitzgerald, Giles, Goldstene, Gonzalez, Gunston-Parks, Heffernan, Henderson, Jacobs, Jensen, Klucas, Koester, Lewis, Moore, Mulira, Murphy, Navari, C. Nelson, Noble, Olson, Ostiguy, Pearson-Rounds, Plummer, Rice, Rios Kravitz, Schulte, Seid, Serrano, Smith, Sullivan, Swanson, Tobey, Tsai, Ware, Wheeler, Wilcox, Work, Zhou

Absent: Amer, Bennett, Carter, Dokimos, Driesbach, Eden, Jakob, Kando, Martin, McGowan, Meier, Meyer, Michael, Miller, Mitchell, R Nelson, Pyne, Shoemaker, Swift, Tewell, Tooker, Tucker, Vande Berg

## INFORMATION

1. A Moment of Silence was observed in memory of:

MOSES "MOE" OCCHUIZZO  
Staff Emeritus (Painter, Facilities Management)  
1974-1989

2. Please mark your calendars: Tentative Schedule--Fall 1993 Academic Senate Meetings, Thursdays, 2:30-4:30 p.m., Forest Suite, University Union:  
December 9, 16 (*Holiday reception to follow: 4:00-6:00, California Suite Board Chambers, University Union*)

## ACTION ITEMS

### \*AS 93-87/Ex. COMMITTEE APPOINTMENTS--University

#### Advisory Committee for the Selection of Dean, School of Engineering and Computer Science:

STEPHANIE TUCKER, Faculty At-large

Carried unanimously.

### AS 93-88/Ex. COMMITTEE APPOINTMENTS--University

#### Administrative Telecommunications Advisory Committee:

BARBARA HOADLEY, At-large, 1995

#### Energy Management Committee:

KARL STOFFERS, Faculty, 1995

#### Lottery Fund Allocation Committee:

MARY JANE LEE, E&CS, 1996

#### Student Complaint Hearing Panel:

BONNIE WALKER, At-large, 1996

STEVEN BUSS, At-large, 1996

#### Student Disciplinary Hearing Officer:

EDWARD BRADLEY, At-large, 1994

ROLAND DART, At-large, 1994

ERWIN KELLY, At-large, 1994

EDITH LeFEBVRE, At-large, 1994

PETER SHATTUCK, At-large, 1994

BONNIE WALKER, At-large, 1994

#### Student Economic Support, University Committee for:

MEL HOLLAND, E&CS, 1996

#### Transportation Advisory Committee:

VAL SMITH, Faculty At-large, 1995

#### University Center Board:

SUZANNE OGILBY, Faculty At-large, 1996

Carried unanimously.

AS 93-89/Ex. TRUSTEES' OUTSTANDING PROFESSOR AWARD

Whereas, The selection procedures for the Trustees' Outstanding Professor Award Program have not changed; therefore, be it

Resolved: The CSUS Academic Senate reaffirms the campus position of declining to participate in the Trustee's Outstanding Professor Award Program.

Carried unanimously.

AS 93-86/Flr. MINUTES

The Minutes of the meetings of October 28 (#8), November 4 (#9), November 11 (#10), and November 18 (#11), 1993, are approved.

Carried.

AS 93-77E/UARTP, Ex., Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 5.05

*F. Scholarly or Creative Achievements*

1. Definition of Scholarly or Creative Activity:

Scholarship is an effort both to practice one's discipline and to share the work with one's peers. Practicing the discipline may be understood as creating, expanding, revising, refining, interpreting, synthesizing, evaluating or applying knowledge--or creating works of art in disciplines that encompass both art and the study of art. Such work can and should be manifested in all areas of a professor's activities--teaching, service, consultation--but not all worthwhile and necessary professional activities are scholarly. In practice, scholarship can take many forms, such as attendance at local, national and international conferences, creative achievement in the arts, presenting papers, seeking peer feedback on projects, reading current books and professional journals, participation in colloquia, reviewing, collaborative and independent research projects, and writing for publication. What marks it as scholarly is the degree to which it results in substantive interaction with one's peers in the practice of the discipline. Some level of scholarly activity is essential for maintaining the currency that is indispensable to effective teaching.

Carried.

AS 93-77B/UARTP, Ex., Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 5.05  
["Relative value rule"]

The Academic Senate approves subsection 5.05.F.2.c, specification of the relative value of the category "Scholarly or Creative Achievements":

2. To prepare to evaluate scholarly or creative activity each primary unit shall specify in its ARTP document:

...

- c. the relative value of scholarly or creative activity in each comprehensive evaluation of performance. However, in no case shall scholarly or creative activity be regarded as more important than teaching performance or less important than either service to the University or service to the community.

**EXPLANATORY NOTE:** The value given to the category of Contributions to the Community or the category Contributions to the Institution, taken separately, may be equal to or less than the value given to the category of Scholarly or Creative Achievements. But in no case, can the value given to either category of Service be greater than the value given to the category of Scholarly or Creative Achievements.

Carried. {*Note: Amendment language also to be reflected in AS 93-77D*}

AS 93-77A/Ex., Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 5.05 [Exception to "relative value rule"]

The Academic Senate approves subsection 5.05.F.5, a description of the criteria and procedures for the granting of exceptions to the "relative value rule" described in subsection 5.05.F.2.c:

5. Each primary unit and a faculty unit employee subject to its evaluation for purposes of retention, tenure or promotion may agree in writing to modify the relative value generally assigned to scholarly or creative achievements in the primary unit's ARTP document.
- a. An agreement to modify may be made for one or more of the following reasons:
- 1) the faculty unit employee lacks the financial and other resources necessary to support the kind of scholarly or creative achievements generally required by the unit.
  - 2) the faculty unit employee has a teaching assignment requiring extraordinary time and effort to prepare for class, to restructure courses, to create new courses or to become or remain current in the field or fields represented or to be represented in the teaching assignment.

- 3) the faculty unit employee has chosen to make demonstrable contributions in service to the University or to the community that have been determined by prior agreement between the primary unit and the faculty unit employee to be sufficiently important to the University, or to the community or to both and to be in sufficient excess of the demonstrable contributions which the primary unit generally expects faculty unit employees to make in the normal course of service to either or both to justify the requested modification.
  - 4) the faculty unit employee has chosen to attempt demonstrable scholarly or creative achievements that have been determined by prior agreement between the primary unit and the faculty unit employee to be in sufficient excess of the scholarly or creative activity which the primary unit generally expects of faculty unit employees in the normal course of employment to justify the requested modification.
- b. In the event that the primary unit and the faculty unit employee make an agreement under this section that they conclude will operate to preclude so much of the performance in the area of scholarly or creative achievements as to leave less than enough to satisfy the presentation requirement of Section 5.05.F.4 above, the primary unit and the faculty unit employee may agree further to excuse the faculty unit employee entirely from the requirement of presentation.
  - c. An agreement under this section to diminish the relative value of scholarly or creative achievements, including one to excuse from the requirement of presentation, shall not be made or construed to excuse entirely a faculty unit employee from some performance in the area of scholarly or creative activity.
  - d. An agreement between a primary unit and a faculty unit employee subject to its evaluation to modify in favor of service the relative value of scholarly or creative achievements in periodic evaluations or performance reviews for the purpose of retention, tenure or promotion shall have a term not to exceed three (3) years. Such an agreement may be renewed.
  - e. A primary unit and a faculty unit employee agreeing to modify the relative value of scholarly and creative achievements in favor of service as provided in this section shall reduce their agreement to writing and shall immediately place the written text of their agreement, including a statement of the modified relative value of scholarly and creative achievements which will govern in that case and a statement of their reasons for making the agreement, in the faculty unit employee's personnel action file. This written agreement shall invariably become a part of the Working Personnel Action File of the faculty unit

employee at the time of each periodic evaluation or performance review for the purpose of retention, tenure or promotion.

h. f. Secondary committees and appropriate administrators acting at all levels of review shall make their evaluations and their recommendations or decisions in a way that substantially reflects the modified relative values specified in any written agreement between the primary unit and a faculty unit employee permitted by this section.

Defeated. (Hand vote: Yes - 3; No - 25)

AS 93-91/Flr. GENERAL FACULTY MEETING

The Academic Senate calls for a General Faculty Meeting on January 27, 1994, from 12:00-2:00 to discuss the proposed amendments to the University ARTP policy which will be submitted to the faculty in a referendum.

Defeated. (Hand vote: Yes - 22; No - 6 [Note: A yes vote of forty percent of the 63 voting Academic Senators required to adopt.])

The hour of adjournment having been reached, the following items were postponed to the December 9 meeting:

AS 93-77D<sup>1</sup>/UARTP, Ex., Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 5.05  
[Secondary unit autonomy]

AS 93-77<sup>1</sup>/UARTP, Ex, Flr. UNIVERSITY ARTP POLICY--AMEND SECTION 5.05

AS 93-77F/Flr. UNIVERSITY ARTP POLICY--CLARITY OF EXPECTATIONS  
(Senator Dillon to present a motion from the floor.)

AS 93-79/Ex. UNIVERSITY ARTP POLICY--AMENDMENTS (IMPLEMENTATION)  
["Catalog rights"]

AS 93-90/CC, Ex. INTERDISCIPLINARY SUBCOMMITTEE

The meeting was adjourned at 4:30 p.m.

  
Janice McPherson, Secretary

\*Presidential approval requested.