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1995-96 ACADEMIC SENATE
O F
CALIFORNIA STATE UNIVERSITY
SACRAMENTO

Minutes

Issue #14

May 2, 1996

ROLL CALL

Present: Baldini, Barrena, Bisset-Grady, Chopyak, Christenson, Cleveland, Dixon, Doolittle, Dube, Dundon, Fitzgerald, Goldstene, Gregory, Huff, Jensen, Kando, Kirkpatrick, Koester, Kostyrko, León, Luk, Marshall, Murphy, Navari, C.G. Nelson, R. Nelson, Newsome, Noble, Nystrom, Ostiguy, Reardon, Seid, Steward, Takeuchi, Taylor, Tobey, Tooker, Valadez, Wilcox

Absent: Alexander, Cajucom, Castaneda, Clark, DuBray, Hallinan, Hill, Kelley, Mackey, McFadden, Moorehead, Newman, Park, Pickett, Quattrin, Redard, Rios Kravitz, Rodriguez, Russell, Sanders, Sedycias, Tice, Urone, von Meier, Williams, Zuhur

INFORMATION

Spring 1996 Schedule of Meetings (*=tentative):

May 9--2:30-4:30

May 16--2:45-4:00 [1996-97 Elections, 2:30-2:45; Outstanding Teacher Award Reception, 4:00]

May 23*

ACTION ITEMS

AS 96-33/Flr. MINUTES

The Minutes of the meeting of April 18, 1996 (#13), are approved as published.

Carried.

AS 96-34/Ex. MEETING TIME--ACADEMIC SENATE

Beginning 1996-97, the Academic Senate shall meet on Thursdays from 3:00-5:00 p.m., to coincide with the time blocks in the synchronized schedule (May 2, 1996, Academic Senate Agenda Attachment A).

Carried unanimously.

AS 96-35/ConC. COMMITTEE APPOINTMENTS--Senate 1996-97Academic Policies Committee:

JEAN PIERRE BAYARD, At-large, 1999
DORIS BEARD, At-large, 1997 (repl. M. Goodart)
LINDA BUCKLEY, At-large, 1999
DORIS FLORES, At-large, 1999

Curriculum Policies Committee:

NICK BURNETT, At-large, 1999
ELIJAH CHRISTIAN, At-large, 1999
CIRENIO RODRIGUEZ, At-large, 1999
SHERIFA ZUHUR, Senator, 1997

Elections Committee:

LYDIA CRUZ, At-large, 1997
JOE KILPATRICK, At-large, 1997
CHEVELLE NEWSOME, At-large, 1997
NANCY OSTIGUY, At-large, 1997
BETTE POLKINGHORN, At-large, 1997

Faculty Endowment Fund Committee:

LINDA BUCKLEY, At-large, 1999
BONNIE WALKER, At-large, 1999

Faculty Policies Committee:

MARGARET CLEEK, At-large, 1999
CHRISTINE MILLER, At-large, 1999

General Education Policies/Graduation Requirements Committee:

JIM CHOPYAK, At-large, 1999
MARY ANN REIHMAN, At-large, 1999
JOHN HENRY, At-large, 1999

Livingston Annual Faculty Lecture Committee:

ERWIN KELLY, At-large, 1998

JOANNE MARROW, At-large, 1998

Carried unanimously.

AS 96-36/Ex. COMMITTEE APPOINTMENTS--Senate 1996-97

Faculty Policies Committee:

HAROLDENE WUNDER, At-large, 1999

Carried unanimously.

*AS 96-37/Ex. COMMITTEE APPOINTMENTS--University

Associate Vice President for Academic Affairs--Undergraduate Academic Programs,

Selection Advisory Committee for:

ESTELLE EKE, At-large

PETER JOHNSON, At-large

LINDA PALMER, At-large

DORAISWAMY RAMANCHANDRAN, At-large

MIKI VOHRYZEK-BOLDEN, At-large

Cost Recovery Committee:

JAMES HILL, Teaching Faculty At-large, 1997

Director of Intercollegiate Athletics, Selection Advisory for the:

CECIL CANTON, At-large

Director of the Multi-Cultural Center, Selection Advisory Committee for the:

RHONDA RIOS KRAVITZ, At-large

Regional and Continuing Education, Self-Study Questions Committee:

LITA WHITESEL, School of Arts and Sciences

OTIS SCOTT, School of Social Sciences and Interdisciplinary Studies

MARCUS MARSH, School of Natural Sciences and Mathematics

CHARLOTTE COOK, School of Education

CANDELARIA PEREZ DAVIDSON, School of Health and Human Services

MERLE MARTIN, School of Business Administration

JAMES KHO, School of Engineering and Computer Science

LINDA GOFF, Library

JERRY TOBEY, Research and Graduate Studies

Additional Members:

Rina DeRose-Swinscoe, Regional and Continuing Education
George Condon, Regional and Continuing Education
Nancy Lewis, Admissions and Records
___, Academic Advising
___, Student

Carried unanimously.

AS 96-38/Ex. CSUS FOUNDATION BOARD OF DIRECTORS--APPOINTMENT OF FACULTY MEMBERS

The Academic Senate, in accordance with Article II, Section 1. of the "Bylaws, Hornet Foundation, Inc. CSUS (copy received by Academic Senate, August 1995), recommends four members of the CSUS faculty for appointment to the Foundation Board. The Executive Committee shall nominate faculty members who can best carry out the responsibilities of a representative of the faculty to the Foundation Board, i.e.:

- ▶ to assure, as best one can, that the activities of the foundation enhance the learning/academic environment on the campus
- ▶ to assure, as best one can, that the activities of the foundation enhance and support the diversity of cultures within the campus community
- ▶ to represent the best interests of the faculty of CSUS, as a collective body
- ▶ to contribute expertise, particularly as it relates to grants and contracts.

Carried unanimously.

*AS 96-31A/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [shown in May 2, 1996, Academic Senate Agenda Attachment B as strikeover = deletions, underscore = additions; modifications adopted in AS 96-23A have been incorporated]:

Rescinds the action requiring the DLRC and the ULRC to recommend specific salary step increases; re-establish the requirement of the DLRC and ULRC to differentiate among those applicants recommended for a PSSI using a scale of Very Highly Recommend to Recommend (sections 6.5 and 8.5, respectively). [Note: rescinds AS 96-23A (G.2) adopted on 3/28/96]

Carried.

*AS 96-31B/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [shown in May 2, 1996, Academic Senate Agenda Attachment B as strikeover = deletions, underscore = additions; modifications adopted in AS 96-23A have been incorporated]:

Creates a new section 4.3 that requires, as an addition to the current application package, "an abbreviated vita listing activities and/or outcomes directly related to his/her areas of professional responsibilities (as defined in the MOU Article 20) over the relevant time period. The vita is limited to 2 single-sided single-spaced pages (an example of what is expected for respective faculty is provided in the policy).

Carried.

*AS 96-31C/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [shown in May 2, 1996, Academic Senate Agenda Attachment B as strikeover = deletions, underscore = additions; modifications adopted in AS 96-23A have been incorporated]:

Establishes the abbreviated vita as the primary document reviewed by the DLRC and ULRC for purposes of determining "satisfactory performance," but provide the committees authority to request review of the applicant's PAF and or request "additional information that supports or clarifies statements contained in the abbreviated vita..." (sections 6.2 and 8.2).

Carried.

*AS 96-31D/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [requires amendment of May 2, 1996, Academic Senate Agenda Attachment B]:

~~Delete the requirement of the DLRC and ULRC to indicate, in writing, "whether or not an applicant is performing satisfactorily in any areas of responsibility";~~ Retain the requirement of the DLRC and ULRC to "indicate, in writing, whether or not the

individual's performance in all areas of responsibility is satisfactory" (checking a box is sufficient); instead and require that both committees provide written justification ONLY for applicants whose performance is found to be unsatisfactory in any area of responsibility (sections 6.2 and 8.2, respectively).

Carried.

*AS 96-31E.1/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [shown in May 2, 1996, Academic Senate Agenda Attachment B as strikeover = deletions, underscore = additions; modifications adopted in AS 96-23A have been incorporated]:

Clarifies the right of the ULRC, and the conditions under which the ULRC, may request additional information from an applicant (section 8.4).

Carried.

AS 96-31E.2/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [requires amendment of May 2, 1996, Academic Senate Agenda Attachment B]:

Amends section 6.5 to include the following statement: "The DLRC shall prepare a written summary of its assessment of the merit of each application and the basis for the recommendation of the applicant for a PSSI."

Defeated. (Hand Vote: Yes = 12; No = 14)

*AS 96-31F/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [shown in May 2, 1996, Academic Senate Agenda Attachment B as strikeover = deletions, underscore = additions; modifications adopted in AS 96-23A have been incorporated] :

Modify section 2.1 to allow students and staff to nominate Faculty Unit employees as defined in Article 2 of the MOU (section 2.1).

Carried.

*AS 96-31G/Ex., Flr. PERFORMANCE SALARY STEP INCREASE POLICY (Supersedes Interim Policy AS 95-76; PM/FSA 96-01)

The Academic Senate recommends the following revision to the PSSI Policy that accomplishes the following [2) requires amendment of May 2, 1996, Academic Senate Agenda Attachment B]:

Includes 1) editorial changes in the criteria which have been made to achieve clarity and inclusion (section 3.1), and 2) recommends the following procedural modification to the Interim CSUS Performance Salary Step Increase Policy (AS 95-76; PM/FSA 96-01):

Nomination Process:

An applicant may elect to submit a letter of nomination as part of his/her application package. If so elected, the letter shall then be counted as part of the appended materials and its length included in the calculation of the prescribed page limit.

Carried.

The hour of adjournment having been reached, the following item was postponed to the May 9, 1996, Senate meeting:

AS 96-39/GEP/GRC, Ex. G.E.--GRADUATION WRITING REQUIREMENTS

The meeting was adjourned at 4:00 p.m.


Janice L. McPherson, Secretary

*Presidential approval requested.