1996-97 ACADEMIC SENATE California State University, Sacramento

AGENDA

Thursday, May 8, 1997 Forest Suite, University Union

3:30-5:00 p.m. [following organizational meeting of 1997-98 Academic Senate]

INFORMATION

Spring 1997 Schedule of Meetings (*=tentative):
May 15 from 3:00-4:00 (4:00-5:30 Reception honoring Outstanding Teacher Award Recipients)

CONSENT CALENDAR

AS 97-38/Ex. COMMITTEE APPOINTMENTS - University

CSUS Foundation Board of Directors:

At-large, July 1, 1997-June 30, 2001; President Gerth will interview and select member. Nominees: TROY ARMSTONG, MIKE SHEA, LINDA BUCKLEY, RHONDA RIOS KRAVITZ, SYLVIA FOX

Persons with Disabilities, Committee for: RALPH POPE, SBA, 1997

REGULAR AGENDA

AS 97-37/Flr. MINUTES

Approval of the Minutes of the meeting of April 24 (#13), 1997.

Old Business

AS 97-33/FPC, Ex., Flr. PERFORMANCE SALARY STEP INCREASE (PSSI)

[Note: A summary of substantive recommendations is provided for your information in April 24, 1997, Academic Senate Agenda Attachment B. See Attachment to this agenda for amendments to AS 97-33 adopted on April 24.]

The Academic Senate recommends amendment of the policy on Performance Salary Increase (PM FSA: 96-09), as shown in **April 24, 1997, Academic Senate Agenda Attachment B-1** (strikeover = deletion; underscore = addition).

AS 97-34/APC, Ex. ACADEMIC CALENDARS 1998-99 AND 1999-2000

The Academic Senate recommends adoption of the proposed 1998-99 and 1999-2000 academic calendars presented in **April 24, 1997, Academic Senate Agenda Attachment C**.

5/8/97 ACADEMIC SENATE MEETING

MOMENT OF SILENCE:

SONIA LOURDES NAVARRO

Biological Sciences Major CSUS 1993-1997 Actions taken at April 24, 1997, Senate Meeting with regard to AS 97-33:

1. From the floor:

The Academic Senate recommends that PM FSA: 96-09 be amended so that any reference to PSI (Performance Salary Increase) is changed to PSSI (Performance Salary Step Increase).

Carried.

2. The Senate then began to proceed *ad seriatum* through the amendments proposed by the Faculty Affairs Committee:

Section 1.8: No additional amendments offered.

Section 3.1:

A PSI award will be given for work providing a benefit to CSUS undertaken as part of the faculty member's responsibility as a member of the faculty at CSUS.

Carried.

Section 3.1: No additional amendments offered.

Section 3.1A: The meeting was adjourned before discussion on 3.1A was concluded.

3.2 The period of consideration shall be based on the lesser of: up to three (3) years immediately preceding the year in which the application or nomination is made; time since the applicant or nominee received his/her last PSI award; or time since the applicant's or nominee's appointment to CSUS.

On April 16, 1997, the Faculty Policies Committee took the following action:

Members of the original PSSI revision group who are now members of this committee agreed that the following was the intent of the revision group and such an interpretation has been and is currently being used by the Dean of Faculty and Staff Affairs. If approved by the Academic Senate, the interpretation would be included in the memo of instructions from the Office of Faculty and Staff Affairs.

After discussion, it was <u>moved</u> (Gelus) and seconded (Miller) that the following interpretation of paragraph 3.2 be forwarded to the Academic Senate:

"For faculty who have never applied, OR who have received an award after applying in TWO areas beyond teaching (i.e., service and professional accomplishments), the period of consideration shall be based on the lesser of up to three years immediately preceding the year in which the application of nomination is made; time since the applicant or nominee received his/her last PSI award; or time since the applicant's or nominee's appointment to CSUS.

For faculty who have received an award after applying in ONE area beyond teaching (i.e., either service or professional accomplishments), the period of consideration shall be EITHER the time since receipt of the last award (if applying in the same area), OR the three years immediately preceding the year in which the application or nomination is made (if applying in the other area). In the latter instance consideration of teaching would be from the time of the last award."

The motion carried unanimously.