1998-99 FACULTY SENATE

OF

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Minutes October 29, 1998 Issue #6

ROLL CALL

Present: Alexander, Amata, Banks, Barakatt, Barrena, Bauerly, Behrman, Bossert, Buckley,

Chambers, DeBow, de Haas, Dillon (Parliamentarian), Dundon, Elfenbaum, Fitzgerald, Hall, Hill, Huff, Jacobs, A. Jensen, C. Jensen, Jew, Kando, Klyse, Krabacher, Lascher, Lee, Lee-Sammons, Leezer, Lewis, Lund, McCrystle, McKee, Palmer, Raingruber, Rodriguez, Scott, Stabinsky, Tejada, Timmer, Turrill, Verdone,

G. Wheeler, V. Wheeler, Zucker

Absent: Anderson, Cameron Wedding, Cleek, Corley, Dokimos, Dworkin, Kim, Lan,

LeFebvre, Llamas-Green, Moore, Newsome, Olson, Phillips, Pickett, Reardon,

Scanlan, Seid, Serrano, Smith, Strahan

INFORMATION

1. Tentative Fall 1998 Faculty Senate Meeting Schedule:

November 3--

1) 12:00-1:15 p.m., Senate meeting with Chancellor Reed, Orchard Suite (second floor, University Union)

2) 1:30 p.m. Convocation, "Preparing for the 21st Century at the CSU"--Chancellor

Reed, University Ballroom, University Union

November 5--3:00-4:00 p.m. Cornerstones Implementation Plan Forum #1 ALL FACULTY WILL BE INVITED TO ATTEND either this Senate meeting OR a Cornerstones Implementation Plan Forum #2, time and location TBA (Note: You can view the draft "Cornerstones Implementation Plan" on the WEB

at http://www.csus.edu/acse/corner/spense.htm)

November 12--

November 19--

November 26--No meeting—Happy Thanksgiving!

December 3--

December 10--

December 17--

2. Senate Home Page (http://www.csus.edu/acse/ or CSUS Home Page then Administration and Policy then Departments then Faculty Senate) - Vice Chair Arthur Jensen

3. Ted Lascher, member of the ad hoc Faculty Governance Committee, presented the "Report of the CSUS Faculty Senate's ad hoc Faculty Governance Committee" and encouraged all to read it for the background and rationale on the committee's proposals for changes to the Constitution, Bylaws, and Standing Rules of the Senate.

ACTION ITEMS

FS 98-67/Flr. MINUTES

The Minutes of the meeting of October 22 (#5), 1998, are approved as published.

Carried.

*FS 98-68/Ex. COMMITTEE APPOINTMENTS--University

Persons with Disabilities, University Committee for: BRUCE OSTERTAG, EDUC, 2000 CAROL WILLIAMS, Student Service Professional, 2000

Carried unanimously.

FS 98-61/Flr. POSSIBLE SENATE ACTIVITIES IN CONNECTION WITH CHANCELLOR'S VISIT

The Faculty Senate adopts the following letter for transmittal to Chancellor Reed prior to his November 3 campus visit:

October 30, 1998

Chancellor Charles Reed Office of the Chancellor, CSU 400 Golden Shore, Suite 132 Long Beach, CA 90802-4275

Chancellor Reed:

We want to thank you for graciously consenting to take the time to meet with our Faculty Senate during your visit on November 3 in order to respond to our faculty concerns. We also want to thank our own campus Administration and the Faculty Senate leadership for arranging this time for dialogue and discussion.

The faculty at CSU Sacramento, and from what we have heard, throughout the CSU system, have grave concerns over the direction you appear to have set forth in several public forums for *our* system. We have many questions to ask of you and many issues to raise. Specifically, as you know from the Executive Committee's meeting with you last Spring, we are concerned about the pedagogical implications of Distance Learning and service experience credit and about faculty workload, and about year-round scheduling. We are concerned about the future of recent tenure-track hires, about the declining ratio of full-time to part-time faculty, and about the rumors of three-year and five-year contracts for future hires. We have serious *pedagogical* concerns about all of these issues and as professionals in the field we begin to feel ignored and discounted as ideas for the future of the system go on without adequate faculty discussion and input, as funding priorities are set, and as programs begin full force;

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October 29, 1998

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We are also concerned about our own academic careers; there are serious problems with merit pay—with the concept itself, with fair implementation, and with the implications of this implementation for the logical and orderly, established ARTP procedures in the institution. We are concerned about the 10 to 12% lag behind comparable institutions in faculty salaries. We now add to these concerns expressed last Spring, the more recent public statements you have made about faculty as "workhorses" and the impasse in negotiations for a fair faculty contract, even as legislators argue over State surplus funds and how to spend them. We are anxious to hear how you reconcile awarding 30% raises to system presidents at the same time that no offer has been made for an equitable pay raise for faculty, the backbone of this institution.

Because there are so many concerns to be addressed in a very short time, we would like to structure the meeting in a way that will allow us to do so. Therefore, we would like to allocate specific time periods to focus on issues of particular concern. To this end, the Senate's Executive Committee has been directed to moderate the meeting and to frame specific questions for discussion.

Carried unanimously.

FS 98-62/Flr. FACULTY SENATE CONSIDERATION OF POSSIBLE ACTIONS ON LACK OF A FACULTY CONRACT -- Motion withdrawn by the maker.

*FS 98-69/APC, Ex. UNDERGRADUATE ACADEMIC ACTION CATEGORIES (Amends FS 98-06, 98-07 and 98-08)

The Faculty Senate recommends approval of amendments (October 29, 1998, Faculty Senate Agenda Attachment A-1) to the Undergraduate Academic Action Categories.

Carried.

shall be present during all committee deliberations.

Carried.

FS 98-71/Ex. COMMENDATION--AD HOC COMMITTEE ON FACULTY GOVERNANCE

The Faculty Senate commends Professors Juanita Barrena, Ken DeBow, Robert Buckley, Arthur Jensen (Chair), Ted Lascher, Roger Leezer and Bonnie Raingruber for their service on the ad hoc Committee on Faculty Governance and specifically for their work in preparing the "Report of the CSUS Faculty Senate's ad hoc Committee on Faculty Governance".

Carried unanimously.

FS 98-72/Ex., CONSTITUTION OF THE FACULTY--Amendments, received a "First Reading" by the Senate.

The hour of adjournment having arrived, the following item was postponed to a "First Reading" at the November 5 meeting:

FS 98-66/Flr. DISTANCE LEARNING, PROPOSED POLICY STATEMENT ON

The meeting was adjourned at 5:00 p.m.

Janice McPherson, Secretary

*Presidential approval requested.