

1999-2000  
FACULTY SENATE  
California State University, Sacramento

**AGENDA ADDENDUM**  
Thursday, December 9, 1999  
Foothill Suite, University Union  
3:00-4:00 p.m.

**FIRST READING**

*[Discussion only—10 minute limit, unless extended by majority vote; no action.]*

*Carried*  
FS 99-100A/Ex. WAIVER OF FIRST READING OF FS 99-100

The Faculty Senate waives the first reading of FS 99-100, Resolution Against Hate Violence.

*Carried*  
FS 99-100/Ex. HATE VIOLENCE, RESOLUTION AGAINST

- WHEREAS: On Wednesday, November 17<sup>th</sup> the Ethnic Studies Department received two telephoned bomb threats; and
- WHEREAS, Both threats warned that five African American males would be killed; and
- WHEREAS, These threats constitute an act of hate violence inasmuch as they intentionally threatened the lives of African Americans; and ✓
- WHEREAS, This is a terrorist act of hate violence which must not go unchallenged by the CSUS community; and
- WHEREAS, The CSUS Faculty Senate condemns hate violence and believes hate actions targeted against anyone in the University community are attacks against the entire University community; and
- WHEREAS, The CSUS Faculty Senate believes that displays of unity are affirmative and effective responses to hate violence; be it therefore
- RESOLVED: The CSUS Faculty Senate urges the President to schedule a convocation on hate violence for the purpose of informing the CSUS community about the existence of hate violence and appropriate preventative measures which may be undertaken in a University setting; and, be it further
- RESOLVED: This convocation will affirm CSUS' commitment to diversity and pluralism and underscore our identity as a hate free academic community.



Note: The following Attachment F (**revised**) is substituted for Attachment F in your initial Senate agenda.

Re: FS 99-99[underscore = addition]

Attachment F (**revised**)  
Faculty Senate Agenda  
December 9, 1999

## 6.00 APPOINTMENT

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### 6.10 Vacancy Announcements

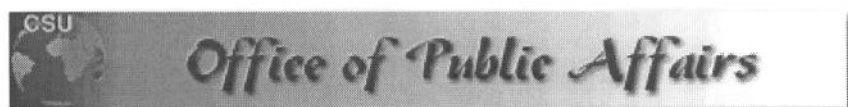
A. – D. ...

#### E. Open Recruiting

1. Open recruiting is a means of eliciting applications to teach in the University from sources unanticipated in the usual course of inviting applications. It is used to encourage qualified applicants to seek employment in any campus department or program even if the department or program is not at the time of the application formally conducting a search to fill an already authorized position. Its use assumes that departments or programs continue in every case of appointment to determine the normal minimum qualifications for a full-time appointment.
2. Open recruiting advertisements developed by Academic Affairs or Faculty and Staff Affairs shall be widely disseminated. Such advertisements may be used as a supplement to other recruiting efforts.
3. Applications generated through open recruiting shall be directed initially to the Office of Faculty and Staff Affairs. That office shall then forward them to the appropriate College Dean(s) who shall notify and make available to every department in his or her college a copy of the materials.
4. If a department is currently recruiting in the area of expertise of the applicant responding to open recruiting, his/her application shall be included in the applicant pool. The candidate's application shall be reviewed in due course under currently approved appointment procedures.
5. If a department is not currently recruiting in the area of expertise of the applicant responding to open recruiting, the department may consider the applicant for appointment. The Department shall determine whether to pursue the appointment. If a department determines that it does not want to consider the applicant for an appointment, the application shall be returned to the Dean's Office. The Dean shall then notify the applicant of the department's decision. If the department determines that it wants to consider the applicant for appointment, it shall confirm with the College Dean that a position is available. Consideration shall be subject to the department's currently approved screening process and applicable university procedures and practices, such as those described in the

current Guidelines for Full-Time Faculty Recruitment and Section 6.06.B of this document.

6. In any case of an application arising out of open recruiting, the department receiving the application shall consider it in light of the department's previously announced curricular needs and its previously developed hiring plans. While an appointment despite these needs and plans may on occasion be justified, a department shall usually recommend an appointment consistent with these needs and plans and not otherwise.
  
7. In accordance with Section 6.06.B of this document, recommendations for appointment of applicants responding to open recruiting shall originate in the department or equivalent unit.

**Margaret J. "Dee Dee" Myers****Member, Board of Trustees (1999-2007)****The California State University**

Dee Dee Myers is a political analyst and commentator. In addition to running her own business, Dee Dee Myers & Associates, she is a contributing editor to Vanity Fair magazine, a regular guest on NBC's "Today Show" and other programs, and a lecturer on politics, current events, and women's issues.

Myers served as White House Press Secretary under President William J. Clinton from 1993 until 1994. She was the first woman and the youngest person ever to hold that position. As a member of the president's inner circle, Myers participated in a wide range of events and initiatives, from the signing of the monumental Mid-East peace accords, to the passage of the president's first budget. In addition, she was part of the president's official delegation on trips to 25 foreign countries.

After leaving the White House, Myers filled the liberal chair on the CNBC talk show "Equal Time," discussing daily political developments with conservative co-hosts Mary Matalin and, later, Bay Buchanan. She left the show in 1997.

Before joining the Clinton campaign in 1991, Myers worked on a variety of local, state, and national campaigns. She served as press secretary for Dianne Feinstein in her 1990 bid for governor, and worked on the presidential campaigns of Gov. Michael Dukakis and Vice President Walter Mondale. She also worked on the staffs of Los Angeles Mayor Tom Bradley and California State Senator Art Torres.

Myers is a 1983 graduate of Santa Clara University. She lives in Los Angeles with her husband, Todd S. Purdum, the Los Angeles Bureau Chief of the New York Times.

8 July 1999

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