

1999-00 FACULTY SENATE
OF
CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Minutes
February 17, 2000

Issue #9

ROLL CALL [+ indicates alternate]

Present: Amata, Anderson, Antonyappan, Baldini, Barakatt, Bauerly, Behrman, Bossert, Brentwood, B. Buckley, L. Buckley, Cakouros, Cameron Wedding, Carper, Chambers, Ching, DeBow, de Haas, Dillon (Parliamentarian), Ewing, Gagerman, Haffer, Hall, Hill, A. Jensen, C. Jensen, Kando, Krabacher, Lee, LeFebvre, Llamas-Green, Lund, Lundmark, Maningo, McCrystle, Moore, Mulira, +Murai, Raingruber, Reardon, Reihman, Reveles, Robinson, Russell, Smith, Tice, Tobey (Emeritus Faculty), Turrill, Valadez, Verdone, G. Wheeler, Zucker

Absent: Elfenbaum, Gelus, Gunston-Parks, Jaoudi, Kim, Klyse, Lan, Lascher, Leezer, Lewis, Maxwell, McCormick, Nowell, Rosegard, Scanlan, Williams, Zack

ACTION ITEMS

FS 99-101/Flr. MINUTES

The Minutes of the meeting of December 9 (#7), 1999, are approved as published.

Carried.

FS 00-01/Flr. MINUTES

The Minutes of the meeting of December 16 (#8), 1999, are approved as published.

Carried.

*FS 00-02/Ex. ADVISORY COMMITTEE FOR THE SELECTION OF PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

CANDACE GOLDSWORTHY, Department of Speech Pathology and Audiology
THOMAS KRABACHER, Department of Geography
ANNE-LOUISE RADIMSKY, Department of Computer Science
DON TAYLOR, Department of Communication Studies
GAIL TOM, Department of Management

Carried unanimously.

FS 00-03/Ex. COMMITTEE APPOINTMENTS—SenateAcademic Policies Committee:

MARILYN KENT, At-large, 2002 (repl. B.Raingruber)

Carried unanimously.

*FS 00-04/Ex. COMMITTEE APPOINTMENTS--UniversityDiversity Awards, Committee for:

RHONDA RIOS KRAVITZ, At-large, 2000

PAMELA KING, SSP At-large, 2000

Persons with Disabilities, Committee for:

SENON VALADEZ, SS&IS, 20000

Carried unanimously.

*FS 00-05/CPC, Ex. PROGRAM CHANGE PROPOSALS

The Faculty Senate recommends approval of the following program change proposals:

Department of Anthropology, B.A.: Grants two-year waiver of the 48 unit rule to allow anthropology a 49 unit major.Department of Family and Consumer Science, B.A.: (See *February 17, 2000, Faculty Senate Agenda Attachment A* for proposed changes.)Department of Theatre and Dance, Dance Concentration: Creates Dance Concentration with Theatre Arts major in the new Department of Theatre and Dance.

Carried unanimously.

FS 00-06/Flr. 2000-2001 COMMITTEE ON COMMITTEES

The Faculty Senate elects college representatives to the 2000-2001 Committee on Committees, as follows:

ANDONIA CAKOUROS, College of Arts and Letters
TOM KRABACHER, College of Natural Sciences and Mathematics
PETER LUND, College of Social Sciences and Interdisciplinary Studies
MING-TUNG "MIKE" LEE, College of Business Administration
FRANCISCO REVELES, College of Education
JOEL MOORE, College of Engineering and Computer Science
JOE RUSSELL, College of Health and Human Services

The Committee will meet:

#1: Tuesday, February 29, 3:00-5:00 p.m., SAC 275

#2: Tuesday, March 14, 3:00-5:00 p.m., SAC 275

Additional committee members are:

Bob Buckley, Chair, Faculty Senate

Ted Lascher, Vice Chair, Faculty Senate

Fred Baldini, Member, Executive Committee (FPC Chair)

Joan Bauerly, Member, Executive Committee

Ann Haffer, Member, Executive Committee (CPC Chair)

Art Jensen, Member, Executive Committee

Bonnie Raingruber, Member, Executive Committee

Mary Ann Reihman, Member, Executive Committee (GEP/GRC Chair)

Gregory Wheeler, Member, Executive Committee (APC Chair)

Ben Amata, Senior Library Senator

Vivian Llamas-Green, Senior Student Services Senator

Carried.

*FS 99-99/FPC, Ex. UNIVERSITY ARTP DOCUMENT—ADD SECTION 6.10.E, OPEN RECRUITING

The Faculty Senate recommends amendment of the University ARTP document as follows [underscore = addition]:

6.00 APPOINTMENT

...

6.01 Vacancy Announcements

A. – D. ...

E. Open Recruiting

1. Open recruiting is a means of eliciting applications to teach in the University from sources unanticipated in the usual course of inviting applications. It is used to encourage qualified applicants to seek employment in any campus department or program even if the department or program is not at the time of the application formally conducting a search to fill an already authorized position. Its use assumes that departments or programs continue in every case of appointment to determine the normal minimum qualifications for a full-time appointment.
2. Open recruiting advertisements developed by Academic Affairs or Faculty and Staff Affairs shall be widely disseminated. Such advertisements may be used as a supplement to other recruiting efforts.

3. Applications generated through open recruiting shall be directed initially to the Office of Faculty and Staff Affairs. That office shall then forward them to the appropriate College Dean or Deans each of whom shall notify and make available to every department in his or her college a copy of the materials.
4. If a department is currently recruiting in the area of expertise of the applicant responding to open recruiting, his/her application shall be included in the applicant pool. The candidate's application shall be reviewed in due course under currently approved appointment procedures.
5. If a department is not currently recruiting in the area of expertise of the applicant responding to open recruiting, the department may consider the applicant for appointment. The Department shall determine whether to pursue the appointment. If a department determines that it does not want to consider the applicant for an appointment, the application shall be returned to the Dean's Office. The Dean shall then notify the applicant of the department's decision. If the department determines that it wants to consider the applicant for appointment, it shall confirm with the College Dean that a position is available. Consideration shall be subject to the department's currently approved screening process and applicable university procedures and practices, such as those described in the current Guidelines for Full-Time Faculty Recruitment and Section 6.06.B of this document.
6. In any case of an application arising out of open recruiting, the department receiving the application shall consider it in light of the department's previously announced curricular needs and its previously developed hiring plans. While an appointment despite these needs and plans may on occasion be justified, a department shall usually recommend an appointment consistent with these needs and plans and not otherwise.
7. In accordance with Section 6.06.B of this document, recommendations for appointment of applicants responding to open recruiting shall originate in the department or equivalent unit.

Carried.

FS 99-108/FPC, Ex. COMMITTEE ON DIVERSITY AND EQUITY (CODE), ESTABLISH
FACULTY SENATE

The Faculty Senate establishes the Committee on Diversity and Equity with the following charge and membership:

COMMITTEE ON DIVERSITY AND EQUITY

CHARGE

Based on federal equal opportunity and affirmative action guidelines, the committee reviews, develops, and recommends to the Executive Committee revisions to existing goals, policies, and procedures in accordance with the University non-discrimination policies.

Identifies (in consultation with the University's Equal Opportunity/Affirmative Action Office) and reports to the Executive Committee on areas in which policy needs to be established.

Participates in establishing both short-term and long-term goals for University equity and diversity and evaluates progress toward achieving those goals.

Reports to the Executive Committee on progress in meeting the objectives** specified for the Pluralism Theme of the University's Strategic Plan.

Works to develop and assure implementation of an assessment plan for analyzing the progress toward achieving the University's equity and diversity goals.

Prepares an annual report on equity and diversity to be presented to the Faculty Senate in the spring semester.

Heightens faculty's awareness of the University's equity and diversity goals, policies, and procedures; and works with Colleges and Departments to achieve these goals.

Reviews and recommends methods to improve recruitment and retention of diverse faculty.

Provides assistance to Departments and Colleges as they seek to achieve equity and diversity in hiring.

Provides assistance to University, College and Department Search Committees as they seek to achieve equity and diversity in hiring.

Recommends to the Executive Committee representatives to serve on University-wide Search Committees.

MEMBERSHIP:

- | | |
|-------------------------------|-------------------------------------|
| (7) At-large faculty members | three year terms * |
| (1) Faculty senator | term corresponds to term of senator |
| (1) Staff member | two-year term |
| (1) Student member | one year term |
| <hr/> | |
| (10) Total voting members | |

(1) Affirmative Action Officer or designee (ex-officio, non-voting member)

* Members will serve staggered three-year terms.

The Senate, in making appointments, shall attempt to represent the University as broadly as possible and to reflect the diversity of the campus community. Members should have a strong commitment to promoting equity and diversity.

Election of the Committee Chair will occur at the last meeting of the spring semester. The Chair elect will serve for following academic year.

** The objectives associated with the Pluralism Theme of the University's Strategic Plan are as follows:

1. To create an environment which yields graduation rates that are independent of racial, ethnic, cultural, and gender differences.
2. To graduate students who are aware of and sensitive to racial, ethnic, cultural, and gender issues, and who have the knowledge and skills needed to live productive lives in a multicultural society.
3. To create an environment in which all employees are supportive of University efforts to achieve a pluralistic community, are knowledgeable about University efforts, and have the skills, awareness, and motivation to support these efforts at the University, unit, and individual levels.

Carried.

The following item received a first reading and will be presented for second reading at the next Senate meeting:

FS 00-07/APC, Ex. GRADE CORRECTIONS, POLICY ON

INFORMATION

1. A Moment of Silence was observed in memory of:

DOROTHY M. SCHMITTGEN
Staff Emeritus
CSUS 1959 - 1980

FRANCIS ALLEN (FRANK) DARKNELL
Professor of Sociology Emeritus
CSUS 1968 -1992

DONALD W. BAILEY
Dean of Students Emeritus
CSUS 1948 - 1971

DEANE ROBERTSON
Professor of Journalism Emeritus
CSUS 1965 - 1986

2. Report on January 20-21, 2000, CSU Academic Senate Meeting – Statewide Senators
3. Tentative Spring 2000 Faculty Senate meeting schedule [*Note: Additional meetings may be scheduled*]:
 - ~~February 24~~ cancelled
 - March 9, 23
 - April 13 (3:00-3:30, Nomination of 2000-2001 Officers), 27
 - May 4 (3:00-3:30, Election of 2000-2001 Officers), 11, 18
4. Senate Home Page: <http://www.csus.edu/acse/> or CSUS Home Page *then* Administration and Policy *then* Administration *then* Faculty Senate

The meeting was adjourned at 4:10 p.m.


Janice McPherson, Secretary

*Presidential approval requested.