1999-00 FACULTY SENATE

OF

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Issue #14

Minutes April 27, 2000

ROLL CALL [+ indicates alternate]

Present: Barakatt, Bauerly, Behrman, Bossert, B. Buckley, L. Buckley, Cakouros, Chambers,

Ching, DeBow, Dillon (Parliamentarian), Gagerman, Gelus, Haffer, Hall, Hill, A. Jensen, C. Jensen, Kando, Klyse, Krabacher, Lan, Lascher, Lee, Lewis, Llamas-Green, Lund, Lundmark, Maxwell, McCormick, +Peek, Raingruber, Reardon, Reihman, Reveles, Robinson, Russell, Scanlan, Smith, Tobey (Emeritus), Turrill,

Valadez, Wheeler, Williams, Wong, Zack

Absent: Amata, Anderson, Antonyappan, Baldini, Bayard, Brentwood, Cameron Wedding,

Carper, Ewing, Gunston-Parks, Jaoudi, Kim, Leezer, LeFebvre, Maningo, McCrystle,

Moore, Mulira, Nowell, Rosegard, Tice, Verdone, Zucker

ACTION ITEMS

FS 00-32/Flr. MINUTES

The Minutes of the meeting of April 13 (#13), 2000, are approved as published.

Carried.

*FS 00-35/CPC, Ex. CURRICULUM REVIEW, LEARNING SKILLS PROGRAM

The Faculty Senate receives the commendations and recommendations (April 27, 2000, Faculty Senate Agenda Attachment A) of the Curriculum Policies Committee on the program review of the Learning Skills Center and recommends that the Learning Skills Center programs be approved for a period of six years or until the next scheduled program review.

Carried unanimously.

*FS 00-36/FPC, Ex. WANG FAMILY EXCELLENCE AWARD (Amends FS 99-45)

The Faculty Senate recommends amendment of the "CSUS Procedures for Wang Family Excellence Award" (FS 99-45), to conform with the system policy, as follows [strikeover = deletion; underscore = addition]:

- b) About the Nomination Process:
 - (1) Candidates must be full time probationary or tenured faculty...

Carried unanimously.

*FS 00-37/UARTP, Ex. UNIVERSITY ARTP POLICY—EDITORIAL REVISION AND INCORPORATION OF PERTINENT PARTS OF NEW M.O.U.

The Faculty Senate recommends adoption of proposed editorial revisions and incorporation of pertinent parts of the new M.O.U. in the University ARTP document [Note: These are editorial revisions or M.O.U. language only. Due to the length of the document (53 pages) and the fact that all faculty will receive the revised document once approved, no attachment is provided to these minutes. Those who wish may review the document in the Faculty Senate Office, SAC 275.]

Carried unanimously.

*FS 00-33/Ex. OUTCOMES ASSESSMENT COORDINATOR, INTERIM

The Executive Committee on behalf of the Faculty Senate endorses the hiring of an Interim Outcomes Assessment Coordinator (April 27, 2000, Faculty Senate Agenda Attachment C) with the understanding that the Senate will be consulted on the job description for a permanent position.

Carried.

*FS 00-34/FPC, Ex. VISITING SCHOLARS PROGRAM

The Executive Committee, on behalf of the Faculty Senate, receives the report of the 1999-2000 Visiting Scholars Subcommittee (April 27, 2000, Faculty Senate Agenda Attachment D), commends the committee for its work, and recommends that the 2000-2001 budget for the Visiting Scholars Program be increased by 14% to \$20,000.

Carried.

*FS 00-30/FPC, Ex., Flr. FACULTY MERIT INCREASE PROGRAM--CALL FOR A MORATORIUM

The CSU, Sacramento Faculty Senate calls for a moratorium of the FMI process for the coming cycle (2000-2001). Specifically, the Faculty Senate requests that:

1) the CSU Administration and the CFA suspend all activities related to the current FMI process; and

- 2) the two bargaining groups get together and discuss the issues raised concerning this current process; and
- 3) all money earmarked for FMI during the 2000-2001 year be rolled into the general salary increase given to faculty
- 4) the contents of this resolution be forwarded to the Chancellor, the California Faculty Association, the Statewide Academic Senate, and other campus senates.

Carried.

FS 00-31/FPC, Ex., Flr. FACULTY MERIT INCREASE PROGRAM—DATA COLLECTION

WHEREAS, Considerable controversy exists about the extent to which various factors influenced decisions during the first rounds of Faculty Merit Increase (FMI) awards; and

WHEREAS, Determination of the influence of such factors is subject to empirical investigation; and

WHEREAS, A clear understanding of how earlier decisions were made may help in assessing the current FMI process and developing recommendations for changes; therefore be it

RESOLVED: That the Faculty Senate directs the Senate Chair during the summer of 2000 to

1) develop a data base, and

 analyze information contained in that data base for the purpose of determining the role of various factors in FMI decisions for 1997-98 and 1998-99;

and, be it further

RESOLVED: That the Senate Chair give consideration to at least the following variables:

- 1) seniority;
- 2) rank;
- part-time/full-time faculty status;
- 4) college;
- 5) per capita FMI funds distributed to departments;
- 6) receipt of teaching awards during the period in question;
- 7) receipt of other awards;
- 8) presence/number of scholarly publications;
- 9) service on major committees;
- 10) FMI award recommendations from departments;
- 11) FMI award recommendations from deans; and

12) department chair status;

and, be it further

RESOLVED: That the CSUS Administration be urged to provide the Senate Chair information needed for this study; and, be it further

RESOLVED:

That the Senate Chair report to the Senate by October 1, 2000, on the

findings of this study.

Carried.

Second reading of the following item was postponed, pending clarification of intent from committee:

4

FS 00-28/FPC, Ex. PEDAGOGY ENHANCEMENT AWARDS PROGRAM

The following items received a first reading and will be presented for second reading at a future meeting:

FS 00-38/Ex. GRADE APPEAL PROCESS (Amends FS 00-13)

FS 00-39/Ex. BUDGETARY PROCESS, FACULTY SENATE INFORMATION ABOUT THE CSUS

INFORMATION

- Tentative Spring 2000 Faculty Senate meeting schedule [Note: Additional meetings may be scheduled]:
 May 4 (3:00-3:30, Election of 2000-2001 Officers), 11, 18
- 2. Senate Home Page: http://www.csus.edu/acse/ or CSUS Home Page then Administration and Policy then Administration then Faculty Senate

The meeting was adjourned at 4:58 p.m.

Januar McRherson, Secretary

*Presidential approval requested.