

1999-00 FACULTY SENATE

OF

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Minutes

Issue #4

October 14, 1999

ROLL CALL

Present: Amata, Antonyappan, Baldini, Bauerly, Behrman, Brentwood, B. Buckley, L. Buckley, Cakouros, Cameron Wedding, Ching, DeBow, de Haas, Dillon (Parliamentarian), Edmond, Elfenbaum, Ewing, Gagerman, Gunston-Parks, Hall, Haffer, Hill, Jaoudi, A. Jensen, Kando, Klucas, Klyse, Kostyrko, Krabacher, Lan, Lascher, Lee, Leezer, LeFebvre, Llamas-Green, Lund, Lundmark, Maningo, Maxwell, McCrystle, Mulira, Murai, Nowell, Peters, Raingruber, Reihman, Rosegard, Scanlan, Tice, Verdone, G. Wheeler, V. Wheeler, Williams, Zack

Absent: Anderson, Bossert, Chambers, Cleek, Kim, Lewis, McCormick, Reardon, Reveles, Robinson, Russell, Smith, Turrill

ACTION ITEMS

***FS 99-69/GEP/GRC, Ex. G.E. AREAS--PROCEDURES FOR REVIEW**

The Faculty Senate approves the proposed procedures for review of G.E. Areas (September 23, 1999, Faculty Senate Agenda Attachment K-2).

Carried.

FS 99-70/Flr. MINUTES

The Minutes of September 23 (#3), 1999, are approved as published.

Carried.

FS 99-71/Ex. COMMITTEE APPOINTMENTS – SENATE

Pedagogy Enhancement Awards Subcommittee:
SUSAN ULLRICH, H&HS, 2002

Carried unanimously.

*FS 99-72/Ex. COMMITTEE APPOINTMENTS—UNIVERSITY

AIDS Advisory Committee:

KERRY PHILLIPS, Faculty Senate Chair/Designee, 2000
MARY BRAHAM, Faculty At-large, 2001

ASI Appellate Council:

WILLIAM DILLON, At-large, 2000

ASI Board, Faculty Representative to:

ROBYN NELSON, At-large, 2000

ASI Elections Complaint Committee:

MICHAEL FITZGERALD, At-large, 2000

Athletic Advisory Board:

SCOTT MODELL, Faculty Representative, 2000

Campus Cooperative Education Advisory Committee:

ANNE-LOUISE RADIMSKY, At-large, 2000

Diversity Awards, Committee for:

OLIVIA CASTELLANO, Faculty At-large, 2001
PIA WONG, Faculty Policies Committee Member, 2000
LILA JACOBS, Faculty Policies Committee Member, 2000

Energy Management Committee:

KARL STOFFERS, Faculty, 2001

Financial Aid Satisfactory Progress Appeals Board:

ANN MOTEKAITIS, At-large, 2001

Grade Appeal Procedural Appeals Board:

KEN DeBOW, At-large, 2000
ANN MOTEKAITIS, At-large, 2000
WILLIAM DILLON, At-large, 2000

Honorary Degrees Committee:

CHERYL OSBORNE, Faculty At-large, 2001

Institutional Scholarship Committee:

ALAN WADE, At-large (emeritus), 2001

Instruction Related Activities Committee:

ANNE-LOUISE RADIMSKY, At-large, 2000

Multicultural Center Advisory Board:

ELAINE O'BRIEN, Faculty At-large, 2001
 RITA CAMERON WEDDING, Faculty At-large, 2000
 JANIE LOW, Faculty At-large, 2001

Persons with Disabilities, Committee for:

SUSAN EDMOND, Instructional Faculty, H&HS, 2001

Public Safety Advisory Committee:

DEBORAH METZGER, At-large, 2002

Student Academic Development Committee:

MARY ANN REIHMAN, At-large, 2001
 TOM PYNE, At-large, 2001
 MARIE HELT, At-large, 2000

Student Complaint Hearing Panel:

ANGUS DUNSTAN, At-large, 2002

Student Health Advisory Committee:

LOIS BOULGARIDES, At-large, 2000

University Copyright and Patent Committee:

ARTHUR JENSEN, Faculty At-large, 2002

Carried unanimously.

*FS 99-73/UARTP, Ex. UNIVERSITY ARTP DOCUMENT—AMEND SECTION 5.07

The Faculty Senate recommends that section 5.07 of the University ARTP document be amended as follows [strikeover = deletion; underscore = addition]:

5.07 Early Promotion

~~Candidates who apply for promotion prior to having been granted four (4) Merit Salary Adjustments (MSA's) or reaching the maximum salary for a given rank~~ Probationary faculty who apply for promotion prior to receiving tenure and tenured faculty who are not yet eligible for promotion under Section 8.01.D of this document shall demonstrate outstanding performance in teaching, which shall be given primary weight, and possess appropriate academic preparation. In addition, outstanding performance must be demonstrated in at least two (2) of the remaining three (3) university criteria for retention, tenure, and promotion: scholarly and creative achievement, contribution to the institution, and contribution to the community. (Please see Section 8.01.E of this document.)

Carried unanimously.

FS 99-74A/Ex. WAIVER OF FIRST READING OF FS 99-74.

The Faculty Senate waives the first reading of FS 99-74, General Education Program Review Self-Study Questions.

Carried.

*FS 99-74/GEP/GRC, Ex. GENERAL EDUCATION PROGRAM REVIEW SELF-STUDY QUESTIONS

The Faculty Senate recommends the following questions (*October 14, 1999, Faculty Senate Agenda Attachment B*) in the development of the Self-Study for the CSUS General Education Program.

Carried.

FS 99-75A/Ex. WAIVER OF FIRST READING OF FS 99-75

The Faculty Senate waives the first reading of FS 99-75, Faculty Merit Increase Appeals Panel.

Carried.

*FS 99-75/FPC, Ex. FACULTY MERIT INCREASE APPEALS PANEL

The Faculty Senate recommends the following process for selection of the Faculty Merit Increase Appeals Panel:

**Process for Selection of the
Faculty Merit Increase Appeals Panel**

As described in PM FSA: 99-03, VII, a faculty member who has received a positive recommendation from the department or the college dean may appeal the President's decision that denies a Faculty Merit Increase or decreases the amount of a Faculty Merit Increase that is recommended by the department or the college dean. The faculty member may file an appeal with the President no later than fourteen (14) calendar days after receipt of the President's decision. The appeals shall be heard by a committee of five (5) faculty unit employees chosen by lot from an appeals panel elected by the faculty unit employees. Below is the process to be used to select the members of the Faculty Merit Increase Appeals Panel.

1. All faculty unit employees, including full and part time employees, FERP faculty, lecturers, probationary or tenured faculty including library and counselor faculty, and coaches shall be eligible to be elected to the Faculty Merit Increase Appeals Panel.
2. Each College will elect 4 unit employees to the Faculty Merit Increase Appeals Panel. All faculty unit employees shall be eligible to vote in this election. For purposes of these procedures, the Library, Athletics and Academic Affairs/Student Affairs (for Counselors)

are each treated as a college. Each of these three units will elect 2 unit employees to the Faculty Merit Increase Appeals Panel.


3. Faculty unit employees who are appealing Faculty Merit Increase decisions shall not serve on the committee during that year.
4. Using members of the elected Faculty Merit Increase Appeals Panel, a Faculty Merit Increase Appeals Committee will be formed.
5. The elections shall be completed and names reported to Faculty and Staff Affairs by Monday, November 15.

Carried.

INFORMATION

1. Senate Chair Bob Buckley reported on the issues discussed at the September 24 meeting of Campus Senate Chairs with the CSU Academic Senate Executive Committee.
2. Curriculum Policies Committee Chair Ann Haffer briefly described the campus program review process.
3. Tentative Fall 1999 Faculty Senate Meeting Schedule:
October 21, 3:00 p.m., University Theatre--The John C. Livingston Annual Faculty Lecture: "**Opportunities and Responsibilities for the Professoriate in K-12 Education**" will be delivered by Scott Farrand, Professor of Mathematics. A reception will follow.
October 28 Senate Meeting
November 18 Senate Meeting
December 9 Senate Meeting
4. Senate Home Page (<http://www.csus.edu/acse/> or CSUS Home Page *then* Administration and Policy *then* Administration *then* Faculty Senate) - Senator Arthur Jensen

The meeting was adjourned at 4:25 p.m.


Janice McPherson, Secretary

*Presidential approval requested.