

**COMMITTEE ON DIVERSITY AND EQUITY (CODE)**  
**MINUTES OF THE MEETING OF 12.04.17**

*Approved: 02.05.18*

**CALL TO ORDER:**

The Chair called the meeting to order at 1:39pm.

**ROLL CALL:**

Roll was taken.

Voting Members: Tabzeera Dosu, Bronwyn Fields, Philip Flickinger, Jamie Hoffman (absent), Elvia Ramirez, Khal Schneider, Ebony Williams (absent), David Zeigler (absent)

Non-Voting/Ex-Officio Members: William Bishop (absent), Julian Heather (absent), Noel Mora

**GUESTS:** None

**OPEN FORUM:**

- Tabzeera reported re final DACA resolution – references to the number of DACA recipients were removed, minor wordsmithing, then approved.
- Discussion re interim ICE policy.
- Diversity Council met on November 16<sup>th</sup> – discussed Executive Director’s transition plan (team in place to assist). Chancellor’s office issued a call for proposals for advancing faculty diversity (submitted by Robin Carter). ADA position recruitment ongoing.

**APPROVAL OF THE AGENDA:**

Moved: Khal Schneider/Tabzeera Dosu. Unanimously approved.

**APPROVAL OF THE MINUTES FROM 11/06/2017:**

Moved: Khal Schneider/Bronwyn Fields. Unanimously approved.

**OLD BUSINESS:**

- No old business

**NEW BUSINESS:**

- Elections:** Elvia nominated Tabzeera as Chair (accepted). Unanimously elected. Bronwyn will continue as Vice Chair.
- Referral: Policies related to individuals with disabilities:** Discussion re response to Hellen Lee’s memo. Agreed that it may be prudent and necessary to form a small task force to work on these policies. Recommendation: establish a taskforce by the end of Fall 2017, with CODE participation. CODE nominated Tabzeera to be our representative on this Taskforce. Noel suggested and committee agreed – we recommend that a student representative be included in the taskforce. Elvia will respond to Hellen Lee’s memo – will circulate response to CODE members before sending to Hellen Lee. Discussion re who should be on the Taskforce – those included in the memo represent a foundational group of experts, but others might be included such as a student representative, HR, IRT.



# SACRAMENTO STATE

Faculty Senate

- c. **CODE committee vacancies:** Tabzeera will address this next semester.
  
- d. **Future focus of CODE:** Do we want to address topics / issues directly as well as respond to requests from Senate? Ideas suggested included:
  - i. Noel: Centers for Diversity and Inclusion do a lot of conferences and other activities. Generally mostly students attend these events, but when faculty are present there is broader interaction and contributions. Perhaps CODE could highlight / promote faculty participation?
  - ii. Tabzeera: Diversity Council is going to undertake a climate survey. Perhaps CODE could review this data once available. Also other data that indicates success – in general and for diverse student bodies. Perhaps invite Francis James Dragna to present graduation data next semester?
  - iii. Noel: Resolution being considered by ASI related to more inclusive language. Proposed first by Women’s Resource Center (“you guys” challenge). Perhaps CODE could be involved with this – for example by bringing a Faculty resolution forward?
  - iv. Tabzeera encouraged committee members to consider these and other topics / issues and bring ideas to next meeting.

**ADJOURNMENT:** The meeting was adjourned at: 2.38pm