

**COMMITTEE ON DIVERSITY AND EQUITY (CODE)
2014-2015**

Monday, February 16, 2015
1:30-3:00pm
California Suite, University Union

MINUTES

1. Call to Order

The meeting was called to order at 1:39pm

Attendance

Voting Members: Rachael Gonzales (Education, Graduate Studies), Phillip Akutsu (Psychology), Elvia Ramirez (Ethnic Studies), Amber Gonzalez (Education, Undergraduate Studies), Jude Antonyappan (Social Work), Joy Salvetti (Center for College and Career Readiness)

Non-Voting Members: Ashley Patrini (ASI Education Director)

2. Approve minutes from:

- a. 02/02/2015 (prepared by A. Gonzalez) – *approved with amended changes*

3. Senate Executive Committee reports

- a. February 2nd – unable to attend
February 10th – Impaction report, forming a subcommittee to further examine impaction policy.

Dates:

2/3 – Elvia Ramirez	4/7
2/10 – Ashley Patrini	4/14
2/17 – Phillip Akutsu	4/21
2/24 – Amber Gonzalez	4/28
3/3-- Rachael Gonzales	5/5
3/10	5/12
3/17	

Committee – please connect with Amber to sign up for a date to attend future executive committee meetings

4. Unfinished Business

- a. Campus Climate Survey for Faculty –
An inquiry was made regarding access to the survey and demographic variables. Subcommittee – Jud Antonyappan, Elvia Ramirez, Rachael Gonzalez, and Amber Gonzalez

- b. Referrals from Executive Committee – updates
Faculty Senate would like a brief response

*Committee development – Next meeting we will finalize committees
Achievement Gap – Joy Salvetti, Phillip Akutsu, Jude Antonyappan
Ethnic Studies Task Force – Elvia Ramirez
Campus Climate – Amber Gonzalez, Jude Antonyappan, Elvia Ramirez, Rachael Gonzales*

5. New Business

- a. Spring 2015 plans
Develop a lecture/presentation on issues concerning faculty diversity and/or campus climate. Next steps: discussion ideas for next meeting, to help us locate the common theme, dates/times, speaker lists of potential people

- b. Other
Kent Porter retired, Charles Gossett is interim. Should we have a conversation with this person about our concerns surrounding diversity training?

Faculty Senate – a) policy for excused absences and accommodations for students, CODE would like to know how the policy would impact URM students and department impactation. Is there data on this? b) policy for scheduling of last exam during last week of instruction, approval is needed from the Provost.

ASI Faculty Diversity Survey is live. Please encourage students, both undergraduate and graduate students, to complete the survey. Ashley will send a copy of the flyer to committee members and a copy of the survey instrument to Chair Ramirez. The survey is open for two weeks, but the deadline is flexible.

6. Adjourn

Meeting was adjourned at 3pm

2014-2015 CODE Meeting Schedule

Fall 2014	Spring 2015
September 15	February 2, 16
October 6, 20	March 2, 16
November 3, 17	April 6, 20
December 1, 15	May 4, 18