

**COMMITTEE ON DIVERSITY AND EQUITY (CODE)
2014-2015**

Monday, May 4, 2015
1:30-3:00pm
California Suite, University Union

Minutes

1. Call to Order

The meeting was called to order at 1:40pm by Chair Ramirez

Attendance

Voting Members: Elvia Ramirez, Chair (Ethnic Studies), Amber Gonzalez, Vice Chair (Education, Undergraduate Studies), Phillip Akutsu (Psychology), Jude Antonyappan (Social Work), Rachael Gonzales (Education, Graduate Studies), Joy Salvetti (Center for College and Career Readiness); Michelle Foss-Snowden (Communication Studies)

Non-Voting Members: Ashley Patrini (ASI Education Director)

2. Approve minutes from:

- a. 03/16/2015 (prepared by A. Gonzalez)
Approved

3. Senate Executive Committee reports (2-4 minutes each)

- a. March 17
Chair Ramirez attended. Discussion of administrative policies regarding how faculty are selected to serve on administration search committees
- b. April 7
Unattended
- c. April 14
Unattended
- d. April 21
Akutsu attended. Discussion of committee development to discuss policies regarding extra compensation for services from faculty (part of collective bargaining). RTP binder consistency discussed. 17/35 new faculty positions have been forwarded and approved by Provost, concerned that 18 were still not resolved.
- e. April 28
Gonzalez, A. attended. UARTP needs to include language around WPAF and PAF. Discussion surrounding faculty salaries of inversion and conversion.

4. Unfinished Business
 - a. Subcommittee Reports
 - i. Campus Climate Survey
Discussion
 - ii. Achievement Gap
Discussion
 - iii. CSU Task Force on Ethnic Studies
Discussion
5. New Business
 - a. ASI Faculty Diversity survey – CODE will share recommendations regarding faculty survey. ASI disappointed with low number of respondents however they are developing a resolution suggesting ASI needs to review finding.
 - b. Aquatic Center – follow up
6. Adjourn
Meeting was adjourned at 3pm by Chair Ramirez

2014-2015 CODE Meeting Schedule

<u>Fall 2014</u>	<u>Spring 2015</u>
September 15	February 2, 16
October 6, 20	March 2, 16
November 3, 17	April 6, 20
December 1, 15	May 4, 18