

Agenda CODE Oct 7th 2013

1. Senate Executive Committee representatives from CODE
 - a. Signup sheet Thursdays 3-5 pm 275 Sacramento Hall
 2. Campus Climate Survey
 - a. OIR data on students from 2007
 - b. HR release of campus climate survey 9/30/13
 3. Serna Center Director search
 - a. Closes Oct 18th
 4. Collaboration with HR
 - a. Request data on ethnicity survey of new hires, department reports on hiring practices, demographics of new hires and comparison to number of minorities leaving
 - b. HR diversity training
 - c. (William Bishop: [Sorry for the delayed response. I am running your question past campus counsel. There are privacy rights attached to this sort of data, so I want guidance from counsel on what we can and cannot share with the campus community.](#)
I want to offer the following comments for the sake of clarity. The purpose and focus of the Office of Human Resources' survey are the services, programs, and trainings the Office of Human Resources provide to the campus. As stated in the September 30, 2013 email sent to all Sacramento State employees, "This survey will provide HR with a 'snapshot' of our employees' opinions about their work environment and will help us focus HR resources where they are most needed.... The results of the survey are important, as they will be used to guide HR's focus for programs and trainings and will play a role in our strategic direction."
- With that said, please do not look at the HR survey as anything but a survey to help HR improve its processes. It was not intended to serve the same purpose as the Climate Survey or any other purpose.
5. Faculty Senate report?
 6. Other

RSVP no available Elvia, Nassrine