

CODE - Minutes for February 17th 2014

Members Present: Hanna, Gu, Antonyappan, Jones, Ramirez

1. Discussed the history of the CODE climate survey and the possibilities for timely administration of the same. The purpose of the survey was deliberated in the context of the information needed by CODE to deliver its responsibilities as entrusted by the university. Current version of the climate survey will be forwarded by Antonyappan for review in the coming weeks before our next meeting.
2. Discussed and reviewed content of UARTP policy 6.06D regarding the role and establishment of the AAEOR. Drafted a list of questions for the purpose of compiling information on departmental adherence to the 6.06D policies in new hires. Crucial points for discussion were the success and execution of this policy on campus and the conditions under which the hiring process can be declared null and void. CODE will seek ways to strengthen the implementation of this policy in collaboration with other channels such as UARTP and Human Resources on campus.
3. Discussed the scope of access to information regarding departmental faculty ethnic makeup/attrition/hiring, particularly from the university's websites pertaining to such factors.
4. Discussed the role of CODE within the Senate Executive committee, with special reference to the lack of voting powers for CODE. CODE is mandated to be present and contribute in Senate Executive Committee meetings, without any voting powers to contribute to the final decision making endeavors.
5. The charge of CODE was referred to within the parameters of required assistance with documentation procedures such as the drafting of minutes.
6. Completed signups for representing CODE at the Senate Executive committee meetings, each week, for the remainder of the academic year.

Respectfully submitted by:

Hanna