FS 12/13-58/UARTP/FL/EX

UARTP AMENDMENTS INCORPORATING POLICY CHANGES WORKED BY THE 2012 M.O.U.

A motion to move to Second Reading was made, seconded, and carried. A motion to close debate was made, seconded, and carried. The body voted on the main motion and FS 12/13-58 was agreed to unanimously.

The Faculty Senate recommends amendment of the following sections of UARTP Policy incorporate Policy changes worked by the new collective bargaining agreement:

- 1. 5.01. A.: Incorporates additional groups in the non-discrimination clause, as required by changes to M.O.U. 16.1.
- 2. 5.05.E.2.c.1) para 1: Incorporates changes required by revisions to M.O.U. section 15.15 dealing with electronic student evaluations and number of courses/year that are subject to evaluation.
- 3. 5.05.E.2.c.1): Adds procedures on how electronic student evaluations shall be conducted on this campus as agreed to through meet and confer between the local CFA and the campus Administration.
- 4. 6.04: Incorporates revisions of language in M.O.U. 15.28 and 15.29 dealing with appointment and evaluation of temporary faculty holding 3-year appointment. 8.01. C., E.: Incorporations language changes to M.O.U sections 14.2 and 14.4, respectively.
- 5. 9.03. A.: Adds a new number "4" to include temporary faculty unit employees on three-year appointments to the list of faculty employees subject to periodic evaluation, based on changes to M.O.U. provision 15.24.
- 6. 9.03: Adds new section F. based on M.O.U. 15.28 to govern periodic evaluation of temporary faculty eligible for a three year appointment.
- 7. 9.03: Adds new sections G. based on M.O.U. 15.29 to govern periodic evaluation of temporary faculty holding a three year appointment.
- 8. 9.05. A and 9.05. B: renumbering of reference section of M.O.U dealing with these matters.
- 9. 9.06. 2: Expressly excludes FERP faculty from being required to undergo periodic evaluation as specified in M.O.U. 15.34.
- 10. 9.07: current provisions of 9.07 dealing with the Post Promotion Increase Program are deleted since the program is no longer provided for in the M.O.U., and subsequent sections are renumbered accordingly, and where necessary references to renumbered M.O.U provisions have been made.

Background Information:

UARTP Memo: Dillon to Faculty Senate, Nov. 14, 2012: <u>Attachment FS 12/13-58a</u> UARTP 11-2012 Draft Policy - amended language: <u>Attachment FS 12/13-58b</u>