

**UARTP POLICY—AMENDMENT OF SECTION
5.05.E.1.C. (1) TO PROVIDE UNITS FLEXIBILITY TO
VARY THE NUMBER OF CLASSES TO BE EVALUATED
WITHIN THE REQUIREMENTS OF SECTION 15.15 OF
THE NEW BARGAINING AGREEMENT**

A motion to move to Second Reading was made, seconded, and carried. The body then voted on the main motion and FS 11/12-60 was agreed to unanimously.

Senator Barrera requested the Senate be notified once the President responds to the resolutions.

The Faculty Senate recommends amendment of Section 5.05.E.1.c (1) of University ARTP Policy by adding the following at the end of the discussion of campus policy about electronic evaluations:

On this campus, each faculty unit employee who teaches shall conduct written or electronic student questionnaire evaluations in all classes taught each year. Primary units may, however, require, with the President’s consent, the evaluation of as few as two classes each year. Primary units may vary the number of classes to be evaluated by category of faculty; e.g., probationary faculty, tenured faculty not yet promoted to professor, tenured full professors, lecturers on one-year appointments, lecturers eligible for an initial three-year appointment, lecturers eligible for a subsequent three-year appointment. Each primary unit shall specify in its RTP policy its choice or choices as to the number of courses to be evaluated and whether that number shall vary from category to category of faculty teaching in the unit.

Rationale:

As the Committee reads Section 15.15 of the new bargaining agreement, the campus President may act on the recommendation of the Senate to approve a requirement to evaluate fewer than all classes taught in a year. The amendment sets forth the text of such a regulation. Because the regulation as written would be applicable to every instance of evaluation, adoption of it would relieve the Committee and the Provost of the difficulty of deciding in a particular case whether to approve or disapprove a department’s proposal to evaluate a particular number of classes fewer than all classes taught each year so long as the number fell between all classes and two classes a year. In operation, the amendment would, as currently written, work an approval of any department’s currently approved choice to evaluate as few as two classes a year provided the department has previously stated that choice in its currently approved RTP policy. Where a department has relied on the old default rule of “two classes a year” without expressly stating it in its RTP document, that department would now be bound by the new “all classes a year” default rule until it amended its document with the approval of the President (obtained through the usual channels) to evaluate something fewer than all classes a year. Of course, departments that make expressly stated provision in their currently approved RTP document to evaluate all classes a year will not have to obtain the President’s approval unless they decide to amend their policy to require evaluation of fewer than all classes.

Section 15.15 of the new bargaining agreement states:

“Written or electronic student questionnaire evaluations shall be required for all faculty unit employees who teach. All classes taught by each faculty unit employee shall have such student evaluations unless the President has approved a requirement to evaluate fewer classes after consideration of the recommendations of appropriate faculty committee(s). In cases where student evaluations are not required for all classes, classes chosen for evaluation shall be representative of the faculty unit employee’s teaching assignment, and shall be jointly determined in consultation between the faculty unit employee being evaluated and his/her department chair. In the event of disagreement, each party shall select 50% of the courses to be evaluated. The results of these evaluations shall be placed in the faculty unit employee’s Personnel Action File. Results of evaluations may be stored in electronic format and incorporated by extension into the Personnel Action File provided that individuals involved in evaluations and personnel recommendations or decisions are provided secure access for these purposes.”

Background Information:

UARTP Memo: Dillon to Faculty Senate, Nov. 14, 2012: [Attachment FS 12/13-60a](#)