

**Faculty Policies Committee – Summary of Activities AY 2013-2014
Referred Items**

Academic Calendar (FS 13/14-89/FPC/EX)

Faculty were surveyed in Fall 2013 to determine their preferences regarding semester start time, break times, etc. The survey results were used to develop an AY proposal. There is no common calendar for the local public school districts so aligning our calendar to the public schools is not possible. The proposed calendar has both Fall and Spring both nearly 15 full weeks, with a fall “break” (taking the entire week of Thanksgiving off). There would be 73 instructional days in Fall and 74 instructional days in Spring.

University Award for Research and Scholarly Activity (FS 13/14-109FPC/EX)

The President asked to rename the “President’s Award for Research and Creative Activity”. FPC recommended this award be named the “University Award for Research and Creative Activity.” The eligibility and selection requirements for this award remain unchanged.

Emeritus Faculty Policies: email, Access to Library, and changes to privileges (FS 13/14 – FPC/EX)

A policy of eliminating @csus.edu emails for retired faculty and staff was brought to our attention. After consultation with the Retirees Association, VP of IRT, Larry Gilbert, and the Library it was recommended that all faculty and staff who choose to continue to use the name@csus.edu email will be allowed that privilege. Library privileges will continue with the same login name.

FPC Choice:

Three part University Conversation on Scholarly and Creative Activities:

There have been a number of issues regarding what is considered appropriate Scholarly and Creative Activities. We collected several dozen RTP documents from various programs and discovered there is not much consistency across campus in recognition and evaluation of this important aspect of a faculty member’s career. To better educate our colleagues, including University administrators, FPC hosted a three part series of “University Conversations” on different aspects of the broad topic of “Scholarly and Creative Activities.” The first conversation focused on what different disciplines consider scholarly and creative activities. The second was about how we disseminate our work. The third was about how we find support and how we can develop more opportunities for support. These conversations were very successful. The committee will continue this project in the next year with a series of conversations about RTP.

Campus Climate Survey

HR conducted a Campus Climate Survey. The same survey was sent to all Sacramento State employees. FPC felt that the “one size fits all” approach was indication of a disconnect between HR and campus faculty. FPC communicated with HR and recommended that a new survey specifically for faculty be developed using the expertise of OIR with FPC input.

Emeritus Faculty Privileges - Hosting Visiting Scholars

A request to determine if emeritus faculty could sponsor Visiting Scholars. After investigation it was determined that it is not University Policy that prohibits this opportunity but federal visa restrictions. FPC encourages emeritus faculty to work with their programs to find colleagues to sponsor their proposed guests.

FPC membership @013-14:

Maggie Beddow (BM/EDUC)
Sylvester Bowie (Social Work/HHS)
Wendy Buchan (FACS/SSIS) [Vice Chair]
Donald Grushkin (EDUC)
Sue Holl (Mechanical Engineering/E&CS) CHAIR
Maria Kochis (Library)
Hellen Lee (English/A&L)
Rodney McCurdy (Kin. & Health Sci./H&HS)
Hakan Ozcelik (Marketing/CBA)
Adam Rechs (Biological Sciences/NS&M)
Ta-Chen Wang (Economics/SSIS)