

**STUDENT GRADUATION & RETENTION SUBCOMMITTEE**  
**MINUTES OF THE MEETING OF 3/8/2019**

*Approved: 4/12/2019*

**CALL TO ORDER:**

The Chair Dr. Jing Pang called the meeting to order at 2:00 p.m.

**ROLL CALL:**

Roll was taken.

Voting Members:

De-Laine Cyrenne, Mark Ludwig, Hebe Mares, Noelle Mccurley,  
Sally Monical, Nasserine Nouredine, Jing Pang, Linda Robert (absent), Kyle Sasai,  
Nick Shepard (absent), Mary Shepherd (absent), Seunghee Wie

Non-Voting/Ex-Officio Members:

Peigahi António (absent), Francis James Dragna (absent), Bill Garcia (absent), James German (absent),  
Tony Humphreys, Don Hunt (absent), Marcellene Watson-Derbigny (absent)

**GUESTS:** Abraham Madrigal

**APPROVAL OF THE AGENDA:** Agenda of 3/8/2019 was approved.

**APPROVAL OF THE MINUTES:** Minutes of the meeting of 2/8/2019 was approved with 2 abstentions (Mark Ludwig,  
Noelle Mccurley)

**INFORMATION ON COMMITTEE BUSINESS**

GPA is one of the important indicators for student success. While we emphasize our goal of improving the graduation rate by “Finish in four”, we will also need to pay attention to student GPA.

The following study results from our committee were based on CSUS campus data from 2011 to 2016.

1. African American students had the lowest average GPA by ethnicity and the total number of African American students was less than 400.
2. Multiple colleges had large student count including
  - the College of Social Sciences and Interdisciplinary Studies
  - the College of Health and Human Services
  - the College of Business Administration
  - the College of Arts and Letters

3. The total number of students with **I**, **WU**, and **W** grades remained stable for the lower and upper division undergraduate students, as well as graduate students.
4. As impacted program, the percentage of the Bachelor's Degrees awarded in the College of Business Administration reduced a lot.
5. The colleges with large total numbers of Degrees Awarded were:
  - the College of Social Sciences and Interdisciplinary Studies
  - the College of Health and Human Services
  - the College of Business Administration
  - the College of Arts and Letters
6. During the academic year of 2015-2016, the number of Median Years to Bachelor's Degree had reduced to 4.7 for the first-time freshmen students and 2.3 for the transfer students, and the number of Median Years to Master's Degree had reduced to 2.0.
7. For the Bachelor's Degrees by Ethnicity, the percentage of White/Caucasian students went down, and the percentage of Latino students went up.
8. The Bachelor's Degrees by Gender remained stable.
9. Our committee will discuss more about the 2<sup>nd</sup> year student advising at CSUS.

**ADJOURNMENT:** The meeting was adjourned at: 3:30 p.m.