

Faculty Policies Committee  
Minutes of the Meeting of Feb. 17, 2016  
*Approved: March 2, 2016*

**Call to Order:**

The Chair called the meeting to order at 1:08pm

**Roll Call:**

*Roll was taken*

**Voting Members Present:** Boulgarides, Cyrenne, Kochis, Lee, Ozcelik, Rechs, Smith

Absent: Beddow, Holl, Monical, Wang

**Non-Voting/Ex-Officio Members Present:** Bowie

Absent: Allain

**Open Forum**

Items discussed during open forum included the following:

- A concern about an article in the Sacramento Bee regarding the new graduation czar and the shared vision of being more student centered.
- A reading group for faculty organized by Maria and sponsored by CTL is forming on Fridays during the Spring semester. The book title is *Words Onscreen: The Fate of Reading in a Digital World*.
- Hakan advised of a group of high school students from Turkey who would be available for open discussion in the Office of Global Engagement on Friday, Feb. 19.

**Approval of the Agenda:** The agenda was unanimously approved.

**Approval of the Minutes:** The minutes of Feb. 3, 2016 were unanimously approved

**Liaisons and Sub-committee members**

Hakan has a conflict with the CTL subcommittee – Lois, Adam and Maria were able to serve. The next meeting of the subcommittee is March 11, 2016. The final rep. will be decided at the next meeting.

**Department/Division Chair Policy**

**Guest speaker: Todd Migliaccio**

Todd discussed the voting policy currently in place in the Department of Sociology. In 2012, that dept. adopted a policy where ALL faculty, regardless of appointment or time base, could vote for dept. issues including chair. Temporary faculty were eligible for a full vote after 2 consecutive semesters of teaching, but were not able to vote on personnel issues. Additional revisions to the Department/Division Chair Policy were discussed, with the consensus being that cut-off assigned WTUs for a full vote is changed to 7.5 (1/2 of full-time of 15 WTUs). [A subsequent suggestion by email consensus was adopted on 2-18-16 to remind departments that they can allow greater than the minimum of 0.5 vote]. An FAQ sheet will still be crafted, with committee members forwarding suggestion for question to the chair for compilation. Helen briefed the committee that the English Dept. is ready to start discussing the policy recommendations.

### **On-line Evaluations**

As our guest is a member of APC, who has been examining the On-line Student Evaluation of Teaching process, we discussed the next step in the role of the two committees, FPC and APC. Generally, a faculty survey sounded like a good idea to examine what problems and/or concerns faculty had with the process as it stands. Reports from ATCS seem to indicate the process is working, but anecdotal evidence from faculty suggests areas of concern. Potential questions for the survey can be compiled by the chair and the idea of a future survey can be pursued as a joint APC/FPC endeavor.

**The following agenda items were not discussed due to time and will be rescheduled:**

### **Academic Leaves With Pay Policy**

#### **Announcement of Outstanding Faculty Awards**

Advised deadline of end of March to report back to Senate Office

#### **University Conversations**

Need summaries for potential action items.

On SacCT: Sue and Adam's recordings

Sue: RTP #1 14-15

Adam: RTP #2 14-15 [Demystifying RTP - Teaching - 3/5/15 Kochis](#)

Need: (Sylvester) RTP #3 14-15;

Adam: Research and Creative Activities #3 13-14

**Adjourned 2:30pm**