

Faculty Policies Committee
Minutes of the Meeting of March 2, 2016
Approved: March 16, 2016

Call to Order:

The Chair called the meeting to order at 1:08pm

Roll Call:

Roll was taken

Voting Members Present: Boulgarides, Cyrenne, Kochis, Lee, Ozcelik, Rechs, Smith

Absent: Beddow, Holl, Monical, Wang

Non-Voting/Ex-Officio Members Present:

Absent: Allain, Bowie

Open Forum

Items discussed during open forum included the following:

- Upcoming RCA announcement. A question was raised if the call/amount can be stabilized – so we can ask in Fall.

Approval of the Agenda: The agenda was unanimously approved, with the amendment of moving the discussion on Dept. Chair Policy before the discussion on Academic Leaves With Pay Policy.

Approval of the Minutes: The minutes of Feb. 17, 2016 were unanimously approved

Liaisons and Sub-committee members

Lois Boulgarides agreed to serve out this semester as liaison to the CTL Advisory Board. The next meeting of the subcommittee is March 11, 2016.

Department/Division Chair Policy

Helen Lee reported that the English Dept. is agreeable with the policy as proposed. The change of ½ vote for Temporary Faculty up to 7.5 WTUs was acceptable to Temp. Faculty in English. Gerri Smith indicated the proposed change was acceptable in Comm. Studies. Each dept. and Sociology (Todd Migliaccio) will affirm acceptance when presented to the Senate. A list of FAQs was drafted and posted to GoogleDocs for commenting. Policy is ready to present to Exec.

Academic Leaves With Pay Policy

Adam Rechs advised he was working on a draft with the proposed language incorporated. One issue raised was why CCE should have a representative on the committee – do they have faculty who can apply for sabbaticals? Another question was about the substitution of “at most” vs. “at least” currently in the policy, with the possible impact during lean financial times. Further discussion will take place next meeting.

As our guest is a member of APC, who has been examining the On-line Student Evaluation of Teaching process, we discussed the next step in the role of the two committees, FPC and APC. Generally, a faculty survey sounded like a good idea to examine what problems and/or concerns

faculty had with the process as it stands. Reports from ATCS seem to indicate the process is working, but anecdotal evidence from faculty suggests areas of concern. Potential questions for the survey can be compiled by the chair and the idea of a future survey can be pursued as a joint APC/FPC endeavor.

The following agenda items were not discussed due to time and will be rescheduled:

University Conversations

Need summaries for potential action items.

On SacCT: Sue and Adam's recordings

Sue: RTP #1 14-15

Adam: RTP #2 14-15 [Demystifying RTP - Teaching - 3/5/15 Kochis](#)

Need: (Sylvester) RTP #3 14-15;

Adam: Research and Creative Activities #3 13-14

On-line Evaluations

Announcement of Outstanding Faculty Awards

Advised deadline of end of March to report back to Senate Office

Adjourned 2:30pm