

Faculty Policies Committee
Minutes of the Meeting of April 6, 2016
Approved: May 4, 2016

Call to Order:

The Chair called the meeting to order at 1:09pm

Roll Call:

Roll was taken

Voting Members Present: Beddow, Boulgarides, Cyrenne, Holl, Kochis, Lee, Rechs, Smith

Absent: Monical, Ozcelik, Wang

Non-Voting/Ex-Officio Members Present: Lilly

Absent: Bowie, Hurley

Open Forum

Items discussed during open forum included the following:

- Kudos to HR regarding recent training opportunities on unconscious bias and dean support.
- Discussion took place regarding the concept of “Fellows” and where that fit into policy
- A question was raised regarding evaluation of Temporary Faculty – further discussion occurred when Student Evaluations of Teaching were discussed.

Approval of the Agenda: The agenda was unanimously approved.

Approval of the Minutes: The minutes of March 16, 2016 were unanimously approved

Liaisons and Sub-committee members

- Maggie M. Beddow indicated the visiting scholars committee will be bringing forth policy changes to the FPC.

Nomination of Chair for AY 16/17

The committee nominated, seconded and unanimously approved the nomination of the current chair, De-Laine Cyrenne, as the committee nominee for the upcoming academic year.

Academic Leaves With Pay Policy

According to CBA, this is a right. There were still some questions as to why CCE was involved in the policy, with the inclination of the committee to not have a CCE presence on the committee to be consistent with the membership of other committees.

Discussion of Priorities

A number of items were discussed, with the following decisions on priorities for the remainder of this semester, and what would be continued immediately in the fall:

Academic Leaves With Pay – Hold processing until early in the Fall to ensure thorough evaluation of the committee for proposed changes

Online Evaluations – Faculty survey at the end of semester could be timely due to evaluations ongoing and, thus, on faculty minds. Chair will prepare a GoogleDoc for Q's to be considered at the next meeting. Data previously from Shawn Summer was more about response rate, rather than the quality and content of the evals.

Email policies – Further work is needed on policies for responses to requests for emails and email privacy. Sue indicated her department had an internal policy and offered to share as a starting point.

Bullying – While all agreed this is an important policy to incorporate, we need additional information on what HR is currently offering and if there is a place for changes within the Professional Ethics policy.

Outstanding Faculty Awards – Not off our radar. Questions were raised about the meaning and value of the awards, in addition to the timely notification of winners and non-winners.

Exceptional Assigned Time – The subcommittee has recommended 13 faculty members for awards and had questions on sending out additional calls for nominations. Ben Amata will be chair next year. The committee will be urged to have an additional call, since there are many units not awarded.

Chair Updates

Department/Division Chair Policy – This policy was passed to the UARTP committee per the decision of the Executive Committee.

Non-tenure-track Faculty Orientation – Recent passage of AS-3239-15/FA/EX confirms the recommendation of inclusion of non-tenure-track faculty in orientation programs. The chair will continue to follow up on this with the HR representative and in cooperation with CTL.

The following agenda items were not discussed due to time and will be rescheduled:

University Conversations

Need summaries for potential action items.

On SacCT: Sue and Adam's recordings

Sue: RTP #1 14-15

Adam: RTP #2 14-15 [Demystifying RTP - Teaching - 3/5/15 Kochis](#)

Need: (Sylvester) RTP #3 14-15;

Adam: Research and Creative Activities #3 13-14

Adjourned 2:30pm