

ATTACHMENT A

2012-13 FACULTY SENATE FACULTY POLICIES COMMITTEE MINUTES

March 20, 2013

Members Present: M. Beddow, S. Bowie, W. Buchan, D. Grushkin, S. Holl, D. Jadavi, H. Lee, R. McCurdy, K. Porter A. Rechs (Chair).
Members Absent: M. Kochis (excused), T. Wang.

1. Called to Order at 1:03 p.m.
2. Action Item:
 - a. Approval of March 20, 2012 agenda as published. MSC.
3. Action Item:
 - a. February 6, 2013 minutes were approved as written. MSC.
4. Information Items and Announcements:
 - a. Chair Rechs welcomed everyone and introductions were made.
 - b. Chair Rechs updated members of the committee on the status of the proposed amendment to the Outstanding Faculty Awards policy, explaining that the proposal went before the Senate Executive Committee and was unanimously approved to go on an upcoming Senate agenda for the Senate's consideration. The proposal recommends that ties not be allowed, that collaborations must be a single submission, and that the issue of frequency of repeat winners and submission roll-overs be decided by individual colleges.
 - c. Chair Rechs informed the FPC that one member of the Executive Committee voiced an opinion that the criteria for the Outstanding Faculty Award for Community Service should not include the work's relevance to the faculty member's field or mission of CSUS. W. Buchan reminded the members FPC that when the criteria for the award were initially constructed the relevance of the community service to the faculty member's field and mission of CSUS was discussed and explicitly included. The members of the FPC did not wish to take up the issue of revising the criteria.
5. S. Holl wanted to know whether there is a policy dealing with the maximum number of times a faculty member can cancel a class during a semester. K. Porter informed the body that no such policy currently exists. The most relevant policy simply states that faculty must hold classes at the appropriate times and place. A lengthy discussion ensued concerning the issue of course cancellations. D. Grushkin pointed out that during semesters with furloughs, significant course cancellations were required. K. Porter expressed the opinion that conscientious faculty should bring excessive course cancellations to the attention of the Chair, Dean, Provost or Human Resources. This opinion was shared by the body. It was decided that no policy is needed at this time to address the issue of a maximum number of course cancellations.

6. During the discussion of course cancellations (item 5 above) the topic of faculty absences and attendance also was addressed. W. Buchan shared the faculty attendance policy her department has implemented. H. Lee expressed her concern that CSUS may adopt an attendance policy similar to other universities, which requires faculty to be physically on campus from 9 a.m to 5 p.m. D. Jadavi informed the body that a new system allowing the online self-reporting reporting of faculty absences is on the horizon. The consensus of the body was that a campus-wide faculty attendance policy wouldn't be practical. No action was taken on the matter.
7. H. Lee brought up her concern about a perceived shift in the expectations by deans and Provost regarding the level of creative and scholarly activity required for retention, tenure and promotion. A discussion ensued, during which many members of the FPC voiced similar concerns. The body directed Chair Rechs to bring the matter before the Senate Executive Committee and then report back.
8. Subcommittee reports:
 - a. Center for Teaching and Learning – [Maria Kochis]
 - b. Pedagogy Enhancement Awards Subcommittee – [Maggie Beddow]
 - c. Research and Creative Activities Awards Subcommittee – [?]
 - d. Visiting Scholars Subcommittee – [Hellen Lee]
 - e. Lifetime Achievement Award for Community Service Selection Committee – [Dante Jadavi]
 - f. Livingston Lecture Committee – [?]
9. **The next FPC meeting is scheduled on April 3rd from 1-2:30 p.m. in Sacramento Hall 275.**

Meeting adjourned at 2:29 p.m.

Adam Rechs, FPC Chair