



SACRAMENTO STATE

Faculty Senate

FACULTY POLICIES COMMITTEE MINUTES OF THE MEETING OF NOV. 7, 2018

Approved: Dec. 5, 2018

CALL TO ORDER:

The Chair called the meeting to order at 1.34 pm.

ROLL CALL:

Roll was taken.

Voting Members:

Bowie, Sylvester (Social Work, HHS)
Cardenas-Dow, Melissa (Library, LIB)
Cyrenne, De-Laine (Psychology, SSIS)
Gregory-Abbott, Candace (History, A&L) (**Absent**)
Kubicek, Laurie (Criminal Justice, HHS)
Lardy, Corinne (Teaching Credentials, EDU)
Lee, Hellen (English, A&L)
Pan, Ravin (Undergraduate Studies, EDU)
Stillwell, Lisa (Biological Sciences, NSM) (**Absent**)
Zeigler, David (Mathematics and Statistics, NMS)

Non-Voting/Ex-Officio Members

Peigahi, Antonia (Faculty Senate) (**Absent**)
Oppy, Brian (Academic Affairs)
O'Neal-Watts, Jennifer (United Staff Assembly)
Vacant (Associated Students, Inc.)
Vacant (CSU Sacramento Retirees)

Guests

Gary Rosenblum (Risk Management)
George Paganelis (Library)

APPROVAL OF THE AGENDA: Approved with the caveat that order may change based on arrival of time certain guests.

APPROVAL OF THE MINUTES: Minutes of Oct. 17, 2018 were approved

Business:

- **Meeting called to order:** 1:34pm



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- **Open Forum:**
 - A concern was raised regarding the AA/EEO representative on hiring committees. This included the short training time, selection and potential situations where the representative may feel uncomfortable speaking during the selection.
- **From the Chair**
 - Information was shared regarding continued discussion of the proposal to issue a joint FPC/CFA statement addressing the campus hiring plan. The Exec. Committee supported the suggestion of FPC to issue a separate statement and consider endorsing or supporting additional statements from other stakeholders. Possible items to address in the statement could include 1) publishing density goals; 2) agreement of definitions (e.g. tenure-density); 3) exploring steps to change tenure-density that could include lecturer conversion.
- **Academic Calendar Policy**
 - An update was given regarding the status. Exec. requested models of the calendars. I advised that exemplars for each model would be provided through 2030.
- **Student Safety Training Policy (Interim)**
 - Gary Rosenblum, AVP Risk Management, was available to answer questions regarding faculty responsibilities with the policy. The minimum documentation required is a piece of paper with the student acknowledging they had received training on PPE. There is an on-line process that faculty could voluntarily use where students log-in and indicate the PPE they use. Eventually, this could be tied into Canvas. Currently, coordination is occurring through the departments/dean's offices and reported to Risk Management. Faculty can directly contact their coordinator or risk management.
- **Difference-in-Pay (DIP) Leave Policy (DRAFT)**
 - George Paganelis, Chair of the Professional Leave Committee, brought forth a recommendation to separate the current Academic Leaves with Pay Policy into two separate policies: Difference in Pay Leave Policy and Sabbatical Leave Policy. Proposed policy changes were reviewed. Generally, the separation into two separate policies provides clarification into the process of application.
- **Sabbatical Leave Policy (DRAFT)**
 - See above
- **Policy on the Creation, Oversight, and Review of Academic Centers and Institutes (Interim)**
 - Specific sections were assigned to committee members to review and will be discussed at the next meeting.
- **No meeting will be held on Nov. 21.**
- **ADJOURNMENT:** Meeting adjourned at 2.45 pm.