



**FACULTY POLICIES COMMITTEE**  
**MINUTES OF THE MEETING OF FEB. 20, 2019**  
*Approved: March 6, 2019*

**CALL TO ORDER:**

The Chair called the meeting to order at 1.32 pm.

**ROLL CALL:**

Roll was taken.

Voting Members:

Bowie, Sylvester (Social Work, HHS)  
Cardenas-Dow, Melissa (Library, LIB)  
Cyrenne, De-Laine (Psychology, SSIS)  
Gregory-Abbott, Candace (History, A&L) (**Absent**)  
Lardy, Corinne (Teaching Credentials, EDU)  
Lee, Hellen (English, A&L)  
Pan, Ravin (Undergraduate Studies, EDU)  
Stillwell, Lisa (Biological Sciences, NSM)  
Zeigler, David (Mathematics and Statistics, NMS) (**Absent**)

Non-Voting/Ex-Officio Members

Peigahi, Antonia (Faculty Senate)  
Carter, Robin (Academic Affairs)  
O'Neal-Watts, Jennifer (United Staff Assembly)  
Vacant (Associated Students, Inc.)  
Vacant (CSU Sacramento Retirees)

Guest

Amy Wallace (Academic Affairs)

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**APPROVAL OF THE AGENDA:** Approved

**APPROVAL OF THE MINUTES:** Minutes of Feb. 6, 2019 were approved

**Business:**

- **Meeting called to order:** 1:32pm
- **Open Forum:** no items



# SACRAMENTO STATE

Faculty Senate

- **Administrative Appointments, Search Committee Composition (Time certain 1:35pm)**
  - Guest, Senate Chair Peigahi, was present to discuss changes to the policy and continue the debate to put through the minor changes to Senate soon, vs. review and revise the entire policy and submit later. The proposed changes include responding to ASI's request to change the wording of the procedures to include a student selected by ASI to the section on Other Vice Presidents – Reporting to the President; and the change to specify Unit 3 vs. full time, tenure-track faculty. Both changes were accepted and the committee recommended the changes be put forth to the Senate Executive for consideration, though with the caveat that the policy will undergo a more thorough examination.
- **Subcommittee Liaison Reports**
  - Cardenas-Dow reported that the RCAA committee is still quite active, and interviews for Early Career and Senior Faculty awards had concluded.
- **From the Chair**
  - **Academic Calendar Policy**
    - The Academic Calendar has been placed on the March 7 Senate agenda for first reading. Second reading should occur at the March 14 meeting.
- **Sabbatical Leave Policy/Difference-in-Pay Leave Policy**
  - Both policies were updated by the Professional Leave Committee to address concerns regarding contingency applications. Changes were considered and it was the consensus of the FPC to put both policies forth to the Senate Executive for further consideration.
- **Accommodating faculty members with disabilities – Hellen Lee and Evan Hibbard (Educ)**
  - This item was brought before the Senate as a request for information and resources regarding faculty with disabilities. There are some groups currently working with Vice Provost Robin Carter, the Office of Inclusive Excellence (Diana Tate-Vermeire) as well as the CFA. However, should one committee be given the charge to follow through? What are the practices of other campuses? There is currently a University Committee for Persons with Disabilities (UCPD), though the Senate Representative, Melissa Cardenas-Dow, has indicated that she has not been contacted by this committee to participate in any meetings. The FPC recommended that the Executive Committee should reach out to the UCPD and give it the formal charge to investigate the concerns raised on the Senate floor.
- **Policy on Policies**
  - Specific sections of the procedures that were assigned to committee members to review were discussed. Recommendations will be compiled and reviewed at the next meeting.
- **Establishment and Administration of Endowed Chairs and Professorships**
  - Specific sections of the procedures that were assigned to committee members to review were discussed. Recommendations will be compiled and reviewed at the next meeting.
- **ADJOURNMENT:** Meeting adjourned at 2.45 pm.